



**House
Legislative
Analysis
Section**

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COLLEGES: NO MANDATORY RETIREMENT

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House Bill 5941

Sponsor: Rep. Perry Bullard Mich. State Law Library

Committee: Colleges & Universities

Complete to 9-5-90

A SUMMARY OF HOUSE BILL 5941 AS INTRODUCED 6-29-90

The Elliot-Larson Civil Rights Act prohibits employers from discriminating against individuals for reasons of religion, race, color, age, sex, and the like in various work-related matters. The bill would amend the act to specify that an institution of higher education (a public or private state university, college, community college, or junior college) could not require an employee who had unlimited tenure under a contract to retire from work due to the employee's age. The bill also would qualify a provision now in the act which allows for "bona fide" retirement policies to be established and implemented by specifying that such an implemented retirement policy or system would not excuse the failure to hire a person, or require or permit the person's involuntary retirement, based on the person's age.

MCL 37.2202

House Bill 5941 (9-5-90)