HOUSE BILL No. 4466

March 20, 1989, Introduced by Reps. Webb and DeBeaussaert and referred to the Committee on Senior Citizens and Retirement.

A bill to amend sections 3, 4, 9, 43c, 64, 69, 69c, 69d, 69e, 71, 74, 74a, and 74b of Act No. 300 of the Public Acts of 1980, entitled

"The public school employees retirement act of 1979," sections 3 and 4 as amended and section 43c as added by Act No. 91 of the Public Acts of 1985, section 9 as added by Act No. 123 of the Public Acts of 1986, section 64 as amended by Act No. 384 of the Public Acts of 1988, sections 69 and 71 as amended and sections 69d, 69e, 74a, and 74b as added by Act No. 242 of the Public Acts of 1987, and section 69c as amended by Act No. 385 of the Public Acts of 1988, being sections 38.1303, 38.1304, 38.1309, 38.1343c, 38.1364, 38.1369, 38.1369c, 38.1369d, 38.1369e, 38.1371, 38.1374, 38.1374a, and 38.1374b of the Michigan Compiled Laws; and to add section 79.

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THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

- 1 Section 1. Sections 3, 4, 9, 43c, 64, 69, 69c, 69d, 69e,
- 2 71, 74, 74a, and 74b of Act No. 300 of the Public Acts of 1980,
- 3 sections 3 and 4 as amended and section 43c as added by Act
- 4 No. 91 of the Public Acts of 1985, section 9 as added by Act
- 5 No. 123 of the Public Acts of 1986, section 64 as amended by Act
- 6 No. 384 of the Public Acts of 1988, sections 69 and 71 as amended
- 7 and sections 69d, 69e, 74a, and 74b as added by Act No. 242 of
- 8 the Public Acts of 1987, and section 69c as amended by Act
- 9 No. 385 of the Public Acts of 1988, being sections 38.1303,
- 10 38.1304, 38.1309, 38.1343c, 38.1364, 38.1369, 38.1369c, 38.1369d,
- 11 38.1369e, 38.1371, 38.1374, 38.1374a, and 38.1374b of the
- 12 Michigan Compiled Laws, are amended and section 79 is added to
- 13 read as follows:
- 14 Sec. 3. (1) "Accumulated contributions" means the sum of
- 15 the amounts credited to a member's individual account in the
- 16 annuity accumulation fund and in the member investment plan fund,
- 17 together with regular interest on the amounts credited to the
- 18 annuity accumulation fund and compound interest on the amounts
- 19 credited to the member investment plan fund.
- 20 (2) "Active duty" means full-time duty in the armed forces
- 21 other than active duty -which THAT is exclusively for training
- 22 purposes.
- 23 (3) "ACTUARIAL COST" MEANS AN AMOUNT THAT SHALL BE PAID,
- 24 EXCEPT AS OTHERWISE SPECIFICALLY PROVIDED BY THIS ACT, BY A
- 25 MEMBER TO PURCHASE ADDITIONAL SERVICE CREDIT AS ALLOWED UNDER

- 1 THIS ACT. ACTUARIAL COST SHALL BE COMPUTED AS PROVIDED IN
- 2 SECTION 79.
- 3 (4) -(3) "Annuity" means a payment for life or a temporary
- 4 period derived from the accumulated contributions of a member.
- 5 An annuity shall be paid in equal monthly installments.
- 6 (5) -(4) "Annuity accumulation fund" means the fund created
- 7 -under BY section 29(1).
- 8 (6) (5) "Annuity reserve fund" means the fund created
- 9 -under- BY section 29(2).
- 10 (7) -(6) "Armed forces" means the United States army, navy,
- 11 marine corps, air force, and coast guard, including the reserve
- 12 components.
- 13 Sec. 4. (1) "Compensation" means the remuneration earned by
- 14 a member for service performed as a public school employee. If
- 15 part of a member's remuneration is not paid in money, the retire-
- 16 ment board shall fix the value of that part of the remuneration
- 17 not paid in money. Compensation includes, on a current basis,
- 18 investments made in a tax sheltered annuity for a public school
- 19 employee as remuneration for service under this act. The remu-
- 20 neration shall be valued at the amount of money actually paid
- 21 into the annuity. Compensation includes all amounts deducted
- 22 from the pay of a public school employee, including amounts
- 23 deducted pursuant to the member investment plan. Compensation
- 24 includes longevity pay, overtime pay, vacation pay, and holiday
- 25 pay while absent from work, sick leave pay while absent from
- 26 work, and items of deferred compensation, exclusive of employer
- 27 contributions to the retirement system. Compensation does not

- 1 include terminal payments for unused sick leave, annual leave,
- 2 bonus payments, hospitalization insurance and life insurance pre-
- 3 miums, other fringe benefits paid by and from the funds of
- 4 employers of public school employees, and remuneration paid for
- 5 the specific purpose of increasing the final average
- 6 compensation. Compensation for the period on which final average
- 7 compensation is based, for the purpose of computing final average
- 8 compensation, does not include an amount over the compensation
- 9 for the preceding year except increases provided by the normal
- 10 salary schedule for the reporting unit. The retirement board
- 11 shall require a sworn affidavit from the member that final com-
- 12 pensation does not include remuneration paid either directly or
- 13 indirectly for actual or anticipated expenses.
- (2) "Compound interest" means interest compounded annually
- 15 on July 1 on the contributions on account as of the previous
- 16 July 1 and computed at the rate of investment return determined
- 17 under section 104a(1) for the last completed state fiscal year.
- 18 (3) "CONTRACT PERIOD" MEANS THE PERIOD, WHICH MAY BE 12
- 19 MONTHS OR LESS AS PROVIDED BY AGREEMENT BETWEEN THE REPORTING
- 20 UNIT AND THE PUBLIC SCHOOL EMPLOYEE, DURING WHICH THE PUBLIC
- 21 SCHOOL EMPLOYEE RECEIVES HIS OR HER ANNUAL WAGES OR SALARY.
- 22 REGARDLESS OF THE SCHOOL FISCAL YEAR IN WHICH THE WAGES OR SALARY
- 23 IS RECEIVED.
- 24 (4) (3) "Contributory service" means credited service
- 25 other than noncontributory service.

- 1 (5) -(4) "Deferred member" means a member who has ceased to 2 be a public school employee and has satisfied the requirements of
- 3 section 82 for a deferred vested service retirement allowance.
- 4 (6) -(5) "Department" means the department of management 5 and budget.
- 6 (7) -(6) "Employee organization professional services
- 7 leave" or "professional services leave" means a leave of absence
- 8 -which THAT is renewed annually by the reporting unit so that a
- 9 member may accept a position with a public school employee orga-
- 10 nization to which he or she belongs and which represents employ-
- 11 ees of a reporting unit in employment matters. The member shall
- 12 be included in membership of the retirement system during a pro-
- 13 fessional services leave if all of the conditions of section
- 14 71(5) are satisfied.
- 15 (8) -(7) "Employee organization professional services
- 16 released time" or "professional services released time" means a
- 17 portion of the school fiscal year during which a member is
- 18 released by the reporting unit from his or her regularly assigned
- 19 duties to engage in employment matters for a public school
- 20 employee organization to which he or she belongs. The member's
- 21 compensation received and service rendered by a member while on
- 22 professional services released time shall be reportable to the
- 23 retirement system if all of the conditions of section 71(5) are
- 24 satisfied.
- 25 (9) $\frac{(8)}{(8)}$ "Expense fund" means the fund created $\frac{1}{(8)}$ BY
- **26** section 31.

- (10) -(9) "Final average compensation" means the aggregate 2 amount of a member's compensation earned within the averaging 3 period in which the aggregate amount of compensation was highest 4 divided by the member's number of years, including any fraction 5 of a year, of credited service during the averaging period. 6 averaging period shall be 36 consecutive calendar months if the 7 member contributes to the member investment plan fund; otherwise, 8 the averaging period shall be 60 consecutive calendar months. 9 the member has less than 1 year of credited service in the aver-10 aging period, the number of consecutive calendar months in the 11 averaging period shall be increased to the lowest number of con-12 secutive calendar months - which THAT contains 1 year of credited 13 service. All retirement allowances which were effective before 14 the effective date of this amendatory act and which are still 15 being paid on January 1, 1986 shall be recalculated in accordance 16 with this subsection. A retirant or retirement allowance benefi 17 ciary whose retirement allowance is subject to recalculation 18 shall be eligible to receive an adjusted retirement allowance 19 based on the recalculation beginning January 1, 1986, but shall 20 not be eligible to receive the adjusted amount attributable to 21 any month beginning before January 1, 1986. A retirement allow 22 ance shall not be adjusted under this subsection if the adjust 23 ment would result in a decrease in the amount of the retirement 24 allowance otherwise payable. 25 (11) -(10)- "Health benefits" means hospital,
- 26 medical-surgical, and sick care benefits for retirants,

- 1 retirement allowance beneficiaries, and health insurance
- 2 dependents provided pursuant to section 91.
- 3 (12) -(++)- "Health benefits fund" means the fund created
- 4 -under BY section 34.
- 5 (13) $\frac{(12)}{(12)}$ "Insurable interest" is an interest of a person
- 6 in the continued life of another person, both of whom are from
- 7 the same immediate family.
- 8 (14) -(13) "Member investment plan" means the program of
- 9 member contributions described in section 43a.
- 10 (15) -(14) "Member investment plan fund" means the fund
- 11 created under BY section 33.
- 12 Sec. 9. (1) Section 4(8), as it THE DEFINITION OF FINAL
- 13 AVERAGE COMPENSATION UNDER SECTION 4 AS THAT SECTION existed
- 14 prior to Act No. 91 of the Public Acts of 1985 shall be used
- 15 to calculate a member's final average compensation if it produces
- 16 a higher result than the amount calculated pursuant to either
- 17 section -4(9) or section 43c(a) 4 OR SECTION 43C.
- 18 (2) This section shall take effect July 10, 1985.
- 19 Sec. 43c. A member who contributes to the member investment
- 20 plan fund shall be entitled to all of the following:
- 21 (a) A 36-month averaging period for the computation of final
- 22 average compensation, as provided in section -4(9) 4.
- 23 (b) An annual increase in the retirement allowance equal to
- 24 3% of the initial annual retirement allowance. The first
- 25 increase will occur on the first October 1 -which THAT is at
- 26 least I full year after the effective date of the retirement

- 1 allowance. Subsequent annual increases will occur on October 1
 2 of each subsequent year.
- 3 (c) The credited service eligibility requirement applicable
- 4 to the survivor benefits provided in section 89 shall be reduced
- 5 as follows:
- 6 (i) The 15 years of credited service requirement shall be 10 7 years.
- 8 (ii) The 10 years of credited service requirement shall be 5 9 years.
- Sec. 64. (1) If a person described in section 5(1)(d) later
- 11 becomes a member of this retirement system, service credit shall
- 12 not be given for employment that is excluded in that subdivision
- 13 for purposes of determining a retirement allowance.
- 14 (2) If a person described in section 5(1)(b) later becomes a
- 15 member of this retirement system within 12 months after the date
- 16 of termination as a participant in a transitional public employ-
- 17 ment program, service credit shall be given for employment that
- 18 is excluded in section 5(1)(b) for purposes of determining a
- 19 retirement allowance upon the payment by the person's employer
- 20 under the transitional public employment program from funds pro-
- 21 vided under the FORMER comprehensive employment and training act
- 22 OF 1973, -former Public Law 93-203, -87 Stat. 839, as funds
- 23 permit, to the retirement system of the contributions, plus requ-
- 24 lar interest, the employer would have paid had the employment
- 25 been rendered in a position covered by this act. During the
- 26 person's employment in the transitional public employment
- 27 program, the person's employer shall place in reserve a

- 1 reasonable but not necessarily an actuarially determined amount
- 2 equal to the contributions that the employer would have paid to
- 3 the retirement system for those employees in the transitional
- 4 public employment program as if they were members under this act,
- 5 but only for that number of employees that the employer deter-
- 6 mines would transfer from the transitional public employment pro-
- 7 gram into positions covered by this act. If the funds provided
- 8 under the FORMER comprehensive employment and training act OF
- 9 1973, -former Public Law 93-203, -87 Stat. 839, are insuffi-
- 10 cient, the remainder of the employer contributions shall be paid
- 11 by the person's employer under the transitional public employment
- 12 program. If a person was not employed by a reporting unit but
- 13 performed services for that reporting unit under a transitional
- 14 public employment program and became a member of this retirement
- 15 system within 12 months after the date of termination as a par-
- 16 ticipant in the transitional public employment program, service
- 17 credit shall be given for that transitional public employment
- 18 program service in the manner provided in this subsection. The
- 19 reporting unit for which the transitional public employment pro-
- 20 gram service was performed is the person's employer under the
- 21 transitional public employment program for the purposes of this
- 22 subsection.
- 23 (3) A person excluded from membership as provided by section
- 24 5(1)(a) who later becomes a member of this retirement system
- 25 shall be entitled to purchase service credit upon presenting
- 26 acceptable proof of the service for the excluded period.

- 1 (4) A member of the retirement system with employment
- 2 excluded from membership service under section 5(1)(c) or under
- 3 section 23a(1)(c) of chapter I or section 12(2)(c) of chapter II
- 4 of former Act No. 136 of the Public Acts of 1945 shall be enti-
- 5 tled to purchase service credit for that employment, as provided
- 6 in subsection (6), upon presentation of documentation of the
- 7 employment rendered that is verified from official reporting unit
- 8 records or other acceptable documentation as determined by the
- 9 retirement board. This subsection shall not apply ONLY APPLIES
- 10 after June 30, 1987 -unless IF the employment being purchased
- 11 was performed while the person was enrolled as a graduate student
- 12 at the reporting unit and the employment consisted of 1 or more
- 13 of the following:
- 14 (a) Teaching.
- (b) Research.
- (c) Academic advising.
- (d) Administration.
- (e) Library work.
- (f) Other employment of an academic or educational nature,
- 20 as determined by the board.
- 21 (5) A member of the retirement system with out of system
- 22 public education service that was performed while the person was
- 23 a full-time student, whether performed before, on, or after
- 24 October 31, 1980, shall be entitled to purchase service credit
- 25 for that service, as provided in subsection (6), upon presenta-
- 26 tion of documentation of the service rendered that is verified
- 27 from official payroll records or other acceptable documentation

- 1 as determined by the retirement board pursuant to R 38.1119 of
- 2 the Michigan administrative code. This subsection -shall not
- 3 apply ONLY APPLIES after June 30, 1987 unless IF the employ-
- 4 ment being purchased was performed while the person was enrolled
- 5 as a graduate student at a public college or public university
- 6 and the employment consisted of 1 or more of the following:
- 7 (a) Teaching.
- 8 (b) Research.
- 9 (c) Academic advising.
- 10 (d) Administration.
- (e) Library work.
- (f) Other employment of an academic or educational nature,
- 13 as determined by the board.
- (6) Service credit shall not be given under subsection (3),
- 15 (4), or (5) until the member pays into the retirement system -an
- 16 amount actuarially determined by the board, but which THE ACTU-
- 17 ARIAL COST. HOWEVER, THE AMOUNT PAID shall be not less than 8%
- 18 of the member's full-time or equated full-time compensation for
- 19 the school fiscal year CONTRACT PERIOD IMMEDIATELY BEFORE THE
- 20 CONTRACT PERIOD in which payment is made multiplied by the years
- 21 of service the member elects to purchase. -, and SERVICE CREDIT
- 22 SHALL NOT BE GIVEN UNDER SUBSECTION (3), (4), OR (5) unless the
- 23 service being purchased was followed by 5 years of reporting unit
- 24 service credit under this act or former Act No. 136 of the Public
- 25 Acts of 1945. Credit provided by subsection (3), (4), or (5)
- 26 shall not be used in satisfying the minimum of 10 years of
- 27 service credit required under this act for a retirement

- 1 allowance. For the purpose of computing payment under this
- 2 subsection, the compensation amount used shall not be less than
- 3 the highest school fiscal year compensation previously received
- 4 by the member. If the compensation amount used for computing
- 5 payment under this subsection exceeds the member's final average
- 6 compensation determined at the time of retirement, the payment
- 7 required under this subsection shall be recomputed using the
- 8 member's final average compensation and a refund shall be made
- 9 based upon the recomputation.
- 10 (7) A person excluded from membership as provided by section
- 11 5(1)(f), (g), (h), (i), (j), or (k) shall not receive service
- 12 credit for the employment described in those subdivisions even if
- 13 the person subsequently becomes or has been a member of this
- 14 retirement system.
- 15 Sec. 69. (1) As a condition for granting membership or
- 16 prior service credit under this act for out of system public edu-
- 17 cation service, a member shall pay to the retirement system an
- 18 amount equal to the amount the member would have contributed pur-
- 19 suant to the schedule governing member contributions in effect at
- 20 the time of that service had the service been performed under
- 21 this act or former Act No. 136 of the Public Acts of 1945,
- 22 together with regular interest from the end of the school fiscal
- 23 year in which service was performed to the semiannual anniversary
- 24 of the date following the payment, and shall have 5 years of
- 25 reporting unit service credit under this act or former Act
- 26 No. 136 of the Public Acts of 1945, following the out of system
- 27 public education service. A member shall not be entitled to a

- 1 pension based on out of system public education service -which-2 THAT was performed after July 1, 1974, until the member has paid 3 into the retirement system for that service an amount equal to 5% 4 of the member's full-time or equated full-time compensation for 5 the -school fiscal year CONTRACT PERIOD IMMEDIATELY BEFORE THE 6 CONTRACT PERIOD in which payment is made multiplied by the years 7 of that service the member elects to purchase, and unless that 8 service is followed by 5 years of reporting unit service credit 9 under this act. For the purposes of computing payment under this 10 section, the compensation amount used shall not be less than the 11 highest -school fiscal year CONTRACT PERIOD compensation previ-12 ously received by the member. If the compensation amount used 13 for computing payment under this section exceeds the member's 14 final average compensation determined at the time of retirement, 15 the payment required under this section shall be recomputed using 16 the member's final average compensation and a refund shall be 17 made based upon the recomputation. Credit provided by this sub-18 section shall not be used in satisfying the minimum of 10 years 19 of service credit required under this act for a retirement 20 allowance. A person who had employment with a community mental 21 health service program as described in section 6(2) shall not be 22 subject to the minimum of 10 years of service credit, if the 23 other requirements of this section are met.
- (2) A member shall not receive more than 15 years of out of 25 system public education service. A member shall not receive more 26 out of system public education service than service performed 27 under this act or former Act No. 136 of the Public Acts of 1945,

- 1 unless, before July 1, 1974, the member applied for out of system
- 2 public education service credit based upon payment of contribu-
- 3 tions for that service credit as required under former Act
- 4 No. 136 of the Public Acts of 1945. The total out of system
- 5 public education service credited shall be used to compute the
- 6 member's pension if the minimum service requirements performed
- 7 under this act or former Act No. 136 of the Public Acts of 1945
- 8 are met.
- 9 (3) If a member who made payment for out of system public
- 10 education service dies and a retirement allowance beneficiary has
- 11 not been designated, or if the member withdraws from service
- 12 before his or her retirement becomes effective, the payment made
- 13 by the member shall be refunded to the member or to the member's
- 14 refund beneficiary upon request.
- 15 (4) Out of system public education service shall not be
- 16 creditable toward retirement under this act if the member is or
- 17 will be receiving a pension or annuity for the same service from
- 18 another retirement system.
- (5) Out of system public education service shall not be
- 20 creditable under this act unless similar service performed in a
- 21 reporting unit would be creditable.
- 22 (6) A member may elect; to purchase service credit as an ele-
- 23 mentary or secondary teacher at a United States armed forces mil-
- 24 itary base in the United States or a foreign country upon payment
- 25 to the retirement board of an-amount equal to the actuarial
- 26 cost. of purchasing the service as determined by the board.

- Sec. 69c. (1) A member may elect to purchase service credit 2 for not more than 5 years of service performed as an employee in 3 a nonpublic elementary or secondary educational institution or a 4 nonpublic 2- or 4-year institution of higher education in this 5 state, in other states of the United States, or in the territo-6 rial possessions of the United States; service performed as an 7 employee in a foreign country at a school for United States per-8 sonnel or dependents of the United States military or United 9 States department of state personnel; service performed as a 10 full-time teacher with the job corps created pursuant to section 11 422 of part B of title IV of the job training partnership act, 12 Public Law 97-300, 29 U.S.C. 1692; service performed as a teacher 13 in a trust territory or former trust territory of the United 14 States; or service performed as a teacher on an Indian reserva-15 tion in this country; upon request and presentation of documen-16 tation of the employment rendered that is verifiable from offi-17 cial employment or payroll records or other acceptable documen-18 tation as determined by the retirement board, and upon payment to 19 the retirement system of an amount equal to the actuarial 20 cost. of purchasing the service as determined by the retirement 21 board.
- 22 (2) For the purposes of computing payment under this sec
- 23 tion, the compensation amount used shall not be less than the
- 24 highest school fiscal year compensation previously received by
- 25 the member. If the compensation amount used for computing pay
- 26 ment under this section exceeds the member's final average
- 27 compensation determined at the time of retirement, the payment

- 1 required under this section shall be recomputed using the
- 2 member's final average compensation and a refund shall be made
- 3 based upon the recomputation.
- 4 (2) -(3) Service shall not be credited under this section
- 5 unless the service being purchased was followed by at least 5
- 6 years of reporting unit service credit under this act or former
- 7 Act No. 136 of the Public Acts of 1945. Service purchased under
- 8 this section shall not be used to satisfy the minimum of 10 years
- 9 of service credit required to receive a retirement allowance
- 10 under this act.
- (3) -(4) If a member who made payment for service under
- 12 this section dies and a retirement allowance beneficiary has not
- 13 been designated, or if the member withdraws from service before
- 14 his or her retirement becomes effective, the payment made by the
- 15 member shall be refunded to the member or to the member's refund
- 16 beneficiary upon request.
- 17 (4) -(5)- Service shall not be credited under this section
- 18 if the member is or will be receiving a pension or annuity for
- 19 the same service from another retirement system.
- 20 (5) -(6) A person who became a retirant with a retirement
- 21 allowance effective date on or after January 1, 1988 and on or
- 22 before the effective date of the amendatory act that added this
- 23 subsection DECEMBER 21, 1988 shall be entitled to purchase serv-
- 24 ice credit for service performed as an employee in a nonpublic
- 25 elementary or secondary educational institution or a nonpublic 2-
- 26 or 4-year institution of higher education as provided by this
- 27 section. Service credit purchased pursuant to this subsection

- 1 shall be purchased before July 1, 1989. -, or the expiration of
- 2 6 months after the effective date of the amendatory act that
- 3 added this subsection, whichever is later. The monthly retire-
- 4 ment allowance of a retirant entitled to purchase service credit
- 5 under this subsection shall be recomputed based upon the addi-
- 6 tional service credit. The recomputed monthly amount shall be
- 7 payable beginning on the first day of the month following the
- 8 month in which payment is received by the retirement system.
- 9 (6) $\overline{(7)}$ As used in this section:
- 10 (a) "Nonpublic elementary or secondary educational
- 11 institution" means an institution that offers or provides an
- 12 organized course of academic study primarily oriented toward the
- 13 awarding of high school diplomas. Nonpublic elementary or sec-
- 14 ondary educational institution does not include a proprietary
- 15 school.
- 16 (b) "Nonpublic 2- or 4-year institution of higher education"
- 17 means an institution that offers an organized course of academic
- 18 study primarily oriented toward the awarding of associate, bacca-
- 19 laureate, master's, doctoral, or other academic degrees.
- 20 Nonpublic 2- or 4-year institution of higher education does not
- 21 include a proprietary school.
- (c) "Proprietary school" means a school that uses a certain
- 23 plan or method to teach a trade, occupation, or vocation for a
- 24 consideration, reward, or promise. Proprietary school includes,
- 25 but is not limited to, a private business, trade, or home study
- 26 school.

- 1 Sec. 69d. (1) A member may elect to purchase service credit
- 2 for not more than 3 years of service performed as an employee of
- 3 the federal government as a teacher in a foreign country teaching
- 4 students who are not citizens of this country or as a teacher
- 5 with the merchant marines, upon request and presentation of docu-
- 6 mentation of the employment rendered -which THAT is verifiable
- 7 from official federal government employment or payroll records or
- 8 other acceptable documentation as determined by the retirement
- 9 board, and upon payment to the retirement system of an amount
- 10 equal to the actuarial cost. of purchasing the service as
- 11 determined by the retirement board.
- 12 -(2) For the purposes of computing payment under this sec-
- 13 tion, the compensation amount used shall not be less than the
- 14 highest school fiscal year compensation previously received by
- 15 the member. If the compensation amount used for computing pay-
- 16 ment under this section exceeds the member's final average com-
- 17 pensation determined at the time of retirement, the payment
- 18 required under this section shall be recomputed using the
- 19 member's final average compensation and a refund shall be made
- 20 based upon the recomputation.
- 21 (2) -(3)— Service shall not be credited under this section
- 22 unless the service being purchased was followed by at least 5
- 23 years of reporting unit service credit under this act or former
- 24 Act No. 136 of the Public Acts of 1945. Service purchased under
- 25 this section shall not be used to satisfy the minimum of 10 years
- 26 of service credit required to receive a retirement allowance
- 27 under this act.

- 1 (3) -(4)— If a member who made payment for service under
- 2 this section dies and a retirement allowance beneficiary has not
- 3 been designated, or if the member withdraws from service before
- 4 his or her retirement becomes effective, the payment made by the
- 5 member shall be refunded to the member or to the member's refund
- 6 beneficiary upon request.
- 7 (4) $\frac{-(5)}{}$ Service shall not be credited under this section
- 8 if the member is or will be receiving a pension or annuity for
- 9 the same service from another retirement system.
- 10 Sec. 69e. (1) A member may elect to purchase service credit
- 11 for service performed as an employee of a county mental health
- 12 program or as an employee in a day care or day training program
- 13 for the handicapped HANDICAPPERS as defined in section 103 of
- 14 the Michigan handicappers' civil rights act, Act No. 220 of the
- 15 Public Acts of 1976, being section 37.1103 of the Michigan
- 16 Compiled Laws, upon request and presentation of documentation of
- 17 the employment rendered which THAT is verified from official
- 18 employment or payroll records or other acceptable documentation
- 19 as determined by the retirement board, and upon payment to the
- 20 retirement system of an amount equal to the actuarial cost.
- 21 of purchasing the service as determined by the retirement
- 22 board.
- 23 (2) For the purposes of computing payment under this sec
- 24 tion, the compensation amount used shall not be less than the
- 25 highest school fiscal year compensation previously received by
- 26 the member. If the compensation amount used for computing
- 27 payment under this section exceeds the member's final average

- 1 compensation determined at the time of retirement, the payment
- 2 required under this section shall be recomputed using the
- 3 member's final average compensation and a refund shall be made
- 4 based upon the recomputation.
- 5 (2) -(3) Service shall not be credited under this section
- 6 unless the service being purchased was followed by at least 5
- 7 years of reporting unit service credit under this act or former
- 8 Act No. 136 of the Public Acts of 1945. Service purchased under
- 9 this section shall not be used to satisfy the minimum 10 years of
- 10 service credit required to receive a retirement allowance under
- 11 this act.
- 12 (3) -(4)— If a member who made payment for service under
- 13 this section dies and a retirement allowance beneficiary has not
- 14 been designated, or if the member withdraws from service before
- 15 his or her retirement becomes effective, the payment made by the
- 16 member shall be refunded to the member or to the member's refund
- 17 beneficiary upon request.
- 18 (4) -(5) Service shall not be credited under this section
- 19 if the member is or will be receiving a pension or annuity for
- 20 the same service from another retirement system.
- 21 Sec. 71. (1) The retirement board shall grant service
- 22 credit for the time a member is on a sabbatical leave authorized
- 23 by a reporting unit, if the member returns to regular employment
- 24 with the same reporting unit and acquires not less than 1 year of
- 25 subsequent service credit with that same reporting unit and if
- 26 the member acquired 5 or more years of credited service with the

- 1 reporting unit immediately preceding BEFORE the sabbatical
 2 leave.
- 3 (2) If the sabbatical leave described in subsection (1) is
- 4 granted before July 1, 1981, the reporting unit, if the reporting
- 5 unit had a noncontributory plan at the time the sabbatical leave
- 6 is granted, or the member, if the reporting unit has a contribu-
- 7 tory plan at the time the sabbatical leave is granted, shall pay
- 8 to the system for each year of sabbatical leave credit an amount
- 9 equal to 5% of the member's compensation for the fiscal year
- 10 CONTRACT PERIOD immediately preceding the school fiscal year-
- 11 BEFORE THE CONTRACT PERIOD in which the sabbatical leave is
- 12 granted, together with regular interest from the end of the
- 13 school fiscal year in which the sabbatical leave was or is
- 14 granted to the earlier of the following dates following the date
- 15 of payment, the first day of the school fiscal year beginning
- 16 after the date of payment or the first day of the seventh month
- 17 of the school fiscal year in which the payment is made. If the
- 18 reporting unit makes the payment required by this subsection, the
- 19 reporting unit also shall pay the required interest. If the
- 20 member makes the payment required by this subsection, the member
- 21 also shall pay the required interest.
- 22 (3) If the sabbatical leave described in subsection (1) is
- 23 granted after June 30, 1981, the member shall pay an amount equal
- 24 to 5% of the member's full-time or equated full-time compensation
- 25 for the -school fiscal year CONTRACT PERIOD IMMEDIATELY BEFORE
- 26 THE CONTRACT PERIOD in which payment is made for each year of
- 27 service credit the member elects to purchase. In computing

- 1 payment under this subsection, the compensation amount used,
- 2 except as otherwise provided in this subsection, shall not be
- 3 less than the highest -school fiscal year CONTRACT PERIOD com-
- 4 pensation the member received from the reporting unit -which-
- 5 THAT granted the sabbatical leave. Notwithstanding any other
- 6 provision of this subsection, if the member's final average com-
- 7 pensation is less than the highest school fiscal year compensa-
- 8 tion the member received from the reporting unit which granted
- 9 the sabbatical leave, the compensation amount used in computing
- 10 payment under this subsection shall be the member's final average
- 11 compensation. IF THE COMPENSATION AMOUNT USED FOR COMPUTING PAY-
- 12 MENT UNDER THIS SUBSECTION EXCEEDS THE MEMBER'S FINAL AVERAGE
- 13 COMPENSATION DETERMINED AT THE TIME OF RETIREMENT, THE PAYMENT
- 14 REOUIRED UNDER THIS SUBSECTION SHALL BE RECOMPUTED USING THE
- 15 MEMBER'S FINAL AVERAGE COMPENSATION AND A REFUND SHALL BE MADE
- 16 BASED UPON THE RECOMPUTATION.
- 17 (4) If, before October 31, 1980, either the reporting unit
- 18 or the member has contributed 5% of the member's compensation for
- 19 the -school fiscal year CONTRACT PERIOD in which the sabbatical
- 20 leave was granted in order to purchase service credit for that
- 21 sabbatical leave, a further payment for the purchase of service
- 22 credit for that sabbatical leave shall not be required. If a
- 23 member has paid the amount required under subsection (2) for the
- 24 purchase of service credit for sabbatical leave, but later
- 25 receives a refund of that amount, the member, not the reporting
- 26 unit, shall repay the amount with regular interest as required by

- 1 subsection (2) if the member elects to purchase service credit
- 2 for the sabbatical leave.
- 3 (5) Effective October 1, 1981, the retirement board shall
- 4 grant service credit for the time a member is on either an
- 5 employee organization professional services leave or employee
- 6 organization professional services released time authorized by a
- 7 reporting unit if all of the following conditions are satisfied:
- 8 (a) The member is included on the reporting unit's reports
- 9 required by section -42(6) 42(7) and compensation, service, con-
- 10 tribution, and other requirements are reported on the same basis
- 11 as for those members of the reporting unit who were not granted
- 12 an employee organization professional services leave or employee
- 13 organization professional services released time.
- (b) The reporting unit remits the amount required by section
- 15 42 and the percentage of aggregate annual compensation provided
- 16 from the state school aid funds for current service, the percen-
- 17 tage determined for unfunded accrued service as required by sec-
- 18 tion 41, and the employer's share of social security contribu-
- 19 tions if the reporting unit is responsible for remitting the
- 20 employee's share of social security contributions. The reporting
- 21 unit shall be reimbursed those sums paid to the retirement board
- 22 by the member or the employee organization on a current basis. A
- 23 member who has credited service as an employee of a school dis-
- 24 trict of the first class, as described in part 6 of THE SCHOOL
- 25 CODE OF 1976, Act No. 451 of the Public Acts of 1976, as amended,
- 26 being sections 380.401 to -380.484 380.485 of the Michigan
- 27 Compiled Laws, for a leave of absence effective before October 1,

- 1 1981, shall continue to receive credit based upon the provisions
- 2 of the law of this state in effect at the time the leave of
- 3 absence was initially effective.
- 4 (6) Until October 1, 1990, a member who was on an employee
- 5 organization professional services leave or employee organization
- 6 professional services released time authorized by a reporting
- 7 unit before October 1, 1981 may purchase service credit for the
- 8 time spent on such leave or released time, upon request and pay-
- 9 ment to the retirement board of an amount equal to the actuar-
- 10 ial cost. of purchasing the service as determined by the
- 11 retirement board.
- 12 Sec. 74. A member of this retirement system after May 31,
- 13 1976, who does not meet the requirements of section 73 and enters
- 14 active duty with the armed forces may elect to receive service
- 15 credit for not more than 5 years of active duty upon request and
- 16 payment to the retirement system of an amount equal to 5% of the
- 17 member's full-time or equated full-time compensation for the
- 18 -school-fiscal year CONTRACT PERIOD IMMEDIATELY BEFORE THE CON-
- 19 TRACT PERIOD in which payment is made multiplied by the years of
- 20 service that the member elects to purchase up to the maximum.
- 21 For the purposes of computing payment under this section, the
- 22 compensation amount used shall not be less than the highest
- 23 -school fiscal year CONTRACT PERIOD compensation previously
- 24 received by a member. The compensation amount used for comput
- 25 ing payment under this section shall not exceed the member's
- 26 final average compensation. IF THE COMPENSATION AMOUNT USED FOR
- 27 COMPUTING PAYMENT UNDER THIS SUBSECTION EXCEEDS THE MEMBER'S

- 1 FINAL AVERAGE COMPENSATION DETERMINED AT THE TIME OF RETIREMENT,
- 2 THE PAYMENT REQUIRED UNDER THIS SUBSECTION SHALL BE RECOMPUTED
- 3 USING THE MEMBER'S FINAL AVERAGE COMPENSATION AND A REFUND SHALL
- 4 BE MADE BASED UPON THE RECOMPUTATION. Service shall not be cred-
- 5 ited if it is or would be credited under any other federal,
- 6 state, or local publicly supported retirement system, but this
- 7 restriction shall not apply to a person who has acquired or will
- 8 acquire retirement eligibility under the federal government for
- 9 service in the reserve. Service shall not be credited under this
- 10 section until the member has accumulated 10 years of full-time or
- 11 equated full-time service credit performed under this act or
- 12 former acts.
- 13 Sec. 74a. (1) A member of this retirement system who enters
- 14 or who entered service with the American red cross on a military
- 15 base during an armed conflict as determined by the service dates
- 16 described in section 1 of Act No. 190 of the Public Acts of 1965,
- 17 being section 35.61 of the Michigan Compiled Laws, and who,
- 18 within 24 months after the date the member leaves or left this
- 19 service, resumes or resumed employment as a public school
- 20 employee under this act or former Act No. 136 of the Public Acts
- 21 of 1945, may elect to receive credit for not more than 2 years of
- 22 that service upon request and payment to the retirement system of
- 23 an amount equal to the actuarial cost. of the service as
- 24 determined by the retirement board.
- 25 (2) A member of this retirement system who enters or entered
- 26 service with the American red cross on a military base during an
- 27 armed conflict as determined by the service dates described in

- 1 section 1 of Act No. 190 of the Public Acts of 1965, being
- 2 section 35.61 of the Michigan Compiled Laws, may elect to receive
- 3 credit for not more than 2 years of that service upon request and
- 4 payment to the retirement system of an amount equal to the
- 5 actuarial cost. of purchasing the service as determined by the
- 6 retirement board.
- 7 (3) For the purposes of computing payment under this sec-
- 8 tion, the compensation amount used shall not be less than the
- 9 highest school fiscal year compensation previously received by a
- 10 member. If the compensation amount used for computing payment
- 11 under this section exceeds the member's final average compensa-
- 12 tion determined at the time of retirement, the payment required
- 13 under this section shall be recomputed using the member's final
- 14 average compensation and a refund shall be made based upon the
- 15 recomputation.
- 16 (3) -(4) The total service credited under this section and
- 17 sections 73 and 74 shall not exceed 6 years. Service shall not
- 18 be credited under this section if the member is or will be
- 19 receiving a pension or annuity for the same service from another
- 20 retirement system, but this restriction shall not apply to a
- 21 person who has acquired or will acquire retirement eligibility
- 22 under the federal government for service in the reserve. Service
- 23 shall not be credited under this section until the member has
- 24 accumulated 10 years of full-time or equated full-time service
- 25 credit performed under this act or former acts. Service shall
- 26 not be credited under this section unless the service being
- 27 purchased was followed by at least 5 years of reporting unit

- 1 service credit under this act or former Act No. 136 of the Public
- 2 Acts of 1945. Service shall not be credited until the member has
- 3 presented documentation of the service rendered which THAT is
- 4 verified from official employment or payroll records or other
- 5 acceptable documentation as determined by the retirement board.
- 6 Sec. 74b. (1) A member of this retirement system may elect
- 7 to receive service credit for not more than 6 consecutive months
- 8 of continuous actual time spent on duty with the Michigan
- 9 national guard or the United States armed forces reserve upon
- 10 request and payment to the retirement system of -an amount equal
- 11 to the actuarial cost. of purchasing the service as determined
 - 12 by the retirement board. Service shall be verified by presenta-
 - 13 tion of documentation of the employment rendered which THAT is
 - 14 verified from official national guard or United States armed
 - 15 forces reserve payroll or employment records or other acceptable
 - 16 documentation as determined by the retirement board.
 - 17 (2) For the purposes of computing payment under this sec
 - 18 tion, the compensation amount used shall not be less than the
 - 19 highest school fiscal year compensation previously received by a
 - 20 member. If the compensation amount used for computing payment
 - 21 under this section exceeds the member's final average compensa-
 - 22 tion determined at the time of retirement, the payment required
 - 23 under this section shall be recomputed using the member's final
 - 24 average compensation and a refund shall be made based upon the
 - 25 recomputation.
 - 26 (2) (3) Service shall not be credited under this section
 - 27 if the member is or will be receiving a pension or annuity for

- 1 the same service from another retirement system, but this
- 2 restriction shall not apply to a person who has acquired or will
- 3 acquire retirement eligibility under the federal government for
- 4 service in the reserve. Service shall not be credited under this
- 5 section until the member has accumulated 10 years of credited
- 6 service.
- 7 (3) -(4)— Service shall not be credited under this section
- 8 unless the service being purchased was followed by at least 5
- 9 years of reporting unit service under this act or former Act
- 10 No. 136 of the Public Acts of 1945.
- 11 SEC. 79. (1) ACTUARIAL COST SHALL BE EQUAL TO THE PRODUCT
- 12 OF SUBDIVISIONS (A), (B), AND (C):
- (A) A PERCENTAGE, DETERMINED BY THE RETIREMENT BOARD, WHICH
- 14 WHEN MULTIPLIED BY A MEMBER'S CONTRACT PERIOD COMPENSATION
- 15 RESULTS IN THE AVERAGE ACTUARIAL PRESENT VALUE OF THE ADDITIONAL
- 16 BENEFITS, EXCLUSIVE OF HEALTH BENEFITS, RESULTING FROM THE CRED-
- 17 ITING OF 1 ADDITIONAL YEAR OF SERVICE. THE PERCENTAGE MAY VARY
- 18 BECAUSE OF AGE, CREDITED SERVICE, OR BENEFIT COVERAGE. AN
- 19 INCREASE OR DECREASE IN THE PERCENTAGE UNDER THIS SUBDIVISION
- 20 SHALL NOT BECOME EFFECTIVE UNTIL THE EXPIRATION OF 6 MONTHS OR
- 21 MORE AFTER THE RETIREMENT BOARD NOTIFIES THE REPORTING UNITS OF
- 22 THE INCREASE OR DECREASE.
- 23 (B) A MEMBER'S CONTRACT PERIOD COMPENSATION. THE MEMBER'S
- 24 CONTRACT PERIOD COMPENSATION SHALL BE THE MEMBER'S FULL-TIME OR
- 25 EQUATED FULL-TIME COMPENSATION RECEIVED IN THE CONTRACT PERIOD
- 26 IMMEDIATELY BEFORE THE CONTRACT PERIOD IN WHICH THE APPLICATION
- 27 TO PURCHASE AND PAYMENT FOR THE SERVICE IS MADE. THE

- 1 COMPENSATION AMOUNT USED SHALL NOT BE LESS THAN THE HIGHEST
- 2 CONTRACT PERIOD COMPENSATION PREVIOUSLY RECEIVED BY THE MEMBER.
- 3 (C) THE NUMBER OF YEARS, INCLUDING ANY FRACTION OF A YEAR,
- 4 OF CREDITED SERVICE A MEMBER ELECTS TO PURCHASE UP TO THE MAXIMUM
- 5 ALLOWED.
- 6 (2) IF THE COMPENSATION AMOUNT USED FOR COMPUTING PAYMENT
- 7 UNDER THIS SECTION EXCEEDS THE MEMBER'S FINAL AVERAGE COMPENSA-
- 8 TION DETERMINED AT THE TIME OF RETIREMENT, THE PAYMENT REQUIRED
- 9 UNDER THIS SECTION SHALL BE RECOMPUTED USING THE MEMBER'S FINAL
- 10 AVERAGE COMPENSATION AND A REFUND SHALL BE MADE BASED UPON THE
- 11 RECOMPUTATION.