

# HOUSE BILL No. 4998

July 26, 1989, Introduced by Reps. Profit, London and DeMars and referred to the Committee on Labor.

A bill to amend section 3 of Act No. 90 of the Public Acts of 1978, entitled "Youth employment standards act," as amended by Act No. 71 of the Public Acts of 1987, being section 409.103 of the Michigan Compiled Laws.

## THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

1 Section 1. Section 3 of Act No. 90 of the Public Acts of  
2 1978, as amended by Act No. 71 of the Public Acts of 1987, being  
3 section 409.103 of the Michigan Compiled Laws, is amended to read  
4 as follows:

5 Sec. 3. (1) A minor shall not be employed in, about, or in  
6 connection with an occupation ~~which~~ THAT is hazardous or inju-  
7 rious to the minor's health or personal well-being or ~~which is~~  
8 contrary to standards established pursuant to this act, unless a  
9 deviation is granted under section 20.

1       (2) The minimum age for employment of minors is 14 years,  
2 except that: ~~a~~

3       (A) A minor 11 years of age or older may be employed as a  
4 golf caddy. ~~and a~~

5       (B) A MINOR 12 YEARS OF AGE OR OLDER MAY BE EMPLOYED BY AN  
6 EDUCATIONAL INSTITUTION DURING THE MINOR'S SCHOOL VACATION PERI-  
7 ODS IF THE MINOR IS EMPLOYED IN AN APPRENTICESHIP PROGRAM OR  
8 OTHER PROGRAM THAT IS PRIMARILY INTENDED TO PROVIDE EDUCATIONAL  
9 BENEFITS TO THE MINOR.

10      (C) A minor 13 years of age or older may be employed in  
11 farming operations as described in section 4(3).