## **HOUSE BILL No. 5224**

October 24, 1989, Introduced by Reps. Niederstadt, Perry Bullard, Varga, Ciaramitaro, Emerson, Sikkema, Ouwinga, Muxlow, Miller, DeLange, Giese, Bankes, Hoekman, Jaye, Watkins, London, DeBeaussaert, Martin, DeMars, O'Connor, Jonker, Berman and Hertel and referred to the Committee on Labor.

A bill to amend section 28 of Act No. 1 of the Public Acts of the Extra Session of 1936, entitled as amended

as amended by Act No. 197 of the Public Acts of 1985, being section 421.28 of the Michigan Compiled Laws.

## THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

- 1 Section 1. Section 28 of Act No. 1 of the Public Acts of
- 2 the Extra Session of 1936, as amended by Act No. 197 of the
- 3 Public Acts of 1985, being section 421.28 of the Michigan
- 4 Compiled Laws, is amended to read as follows:

"Michigan employment security act,"

- 5 Sec. 28. (1) An unemployed individual shall be eligible to
- 6 receive benefits with respect to any week only if the commission
- 7 finds that:
- 8 (a) The individual has registered for work at and thereafter
- 9 has continued to report at an employment office in accordance

04204'89 \* TJS

I with such rules as the commission may prescribe and is seeking (1) The requirements that the individual must REPORT AT AN 3 EMPLOYMENT OFFICE, MUST register for work, MUST be available to 4 perform suitable full-time work, and must seek work may be waived 5 by the commission if the individual is laid off and the employer 6 who laid the individual off notifies the commission in writing OR 7 BY COMPUTERIZED DATA EXCHANGE that the layoff is temporary and 8 that work is expected to be available for the individual within a 9 declared number of days, not to exceed 45 calendar days following 10 the last day the individual worked. This waiver shall not be 11 effective unless the notification from the employer has been 12 received by the commission before the individual has completed 13 his or her first compensable week following layoff. If the indi-14 vidual is not recalled within the specified period, the waiver 15 shall cease to be operative with respect to that layoff. 16 Except for a period of disqualification, the requirement that the 17 individual shall seek work may be waived by the commission where 18 it finds that suitable work is unavailable both in the locality 19 where the individual resides and in those localities in which the 20 individual has earned base period credit weeks. This waiver 21 shall not apply, for weeks of unemployment beginning on or after 22 March 1, 1981, to a claimant enrolled and attending classes as a 23 full-time student. (3) An individual shall be deemed to have 24 satisfied the requirement of personal reporting at an employment 25 office, as applied to a week in a period during which the 26 requirements of registration and seeking work have been waived by 27 the commission under subparagraph (1), if (i) the individual has

- 1 satisfied the personal reporting requirement with respect to a
- 2 preceding week in that period and (ii) the individual has
- 3 reported with respect to the week by mail in accordance with the
- 4 rules promulgated by the commission.
- 5 (b) The individual has made a claim for benefits in accord-
- 6 ance with the provisions of section 32 and has provided the com-
- 7 mission with his or her social security number.
- 8 (c) The individual is able and available to perform suitable
- 9 full-time work of a character which the individual is qualified
- 10 to perform by past experience or training, which is of a charac-
- 11 ter generally similar to work for which the individual has previ-
- 12 ously received wages, and for which the individual is available,
- 13 full time, either at a locality at which the individual earned
- 14 wages for insured work during his or her base period or at a
- 15 locality where it is found by the commission that such work is
- 16 available.
- (d) In the event of the death of an individual's immediate
- 18 family member, the eligibility requirements of availability and
- 19 reporting shall be waived for the day of the death and for 4 con-
- 20 secutive calendar days thereafter. As used in this subdivision,
- 21 "immediate family member" means a spouse, child, stepchild,
- 22 adopted child, grandchild, parent, grandparent, brother, or
- 23 sister of the individual or his or her spouse. It shall also
- 24 include the spouse of any of the persons specified in the previ-
- 25 ous sentence.

- 1 (2) The commission may authorize an individual with an
- 2 unexpired benefit year to pursue vocational training or
- 3 retraining only if the commission finds that:
- 4 (a) Reasonable opportunities for employment, in occupations
- 5 for which the individual is fitted by training and experience, do
- 6 not exist in the locality in which the individual is claiming
- 7 benefits.
- 8 (b) The vocational training course relates to an occupation
- 9 or skill for which there are, or are expected to be in the imme-
- 10 diate future, reasonable employment opportunities.
- 11 (c) The training course has been approved by a local
- 12 advisory council on which both management and labor are repre-
- 13 sented, or if there is no local advisory council, by the
- 14 commission.
- (d) The individual has the required qualifications and apti-
- 16 tudes to complete the course successfully.
- 17 (e) The vocational training course has been approved by the
- 18 state board of education and is maintained by a public or private
- 19 school or by the commission.
- 20 (3) Notwithstanding any other provision of this act, an oth-
- 21 erwise eligible individual shall not be ineligible for benefits
- 22 because he or she is participating in training with the approval
- 23 of the commission. For each week that the commission finds that
- 24 an individual who is claiming benefits under this act and who is
- 25 participating in training with the approval of the commission, is
- 26 satisfactorily pursuing an approved course of vocational
- 27 training, it shall waive the requirements that he or she be

- 1 available for work and be seeking work as prescribed in
- 2 subsection (1)(a) and (c), and it shall find good cause for his
- 3 or her failure to apply for suitable work, report to a former
- 4 employer for an interview concerning suitable work, or accept
- 5 suitable work as required in section 29(1)(c), (d), and (e).
- 6 (4) The waiver of the requirement that a claimant seek work,
- 7 as provided in subsection (1)(a)(1) and (a)(2), shall not be
- 8 applicable to weeks of unemployment for which the claimant is
- 9 claiming extended benefits if section 64(8)(a)(ii) is in effect,
- 10 unless the individual is participating in training approved by
- 11 the commission.
- 12 (5) Notwithstanding any other provisions of this act, an
- 13 otherwise eligible individual shall not be denied benefits for
- 14 any week beginning after October 30, 1982 solely because the
- 15 individual is in training approved under section 236(a)(1) of the
- 16 trade act of 1974, as amended, 19 U.S.C. 2296, nor shall the
- 17 individual be denied benefits by reason of leaving work to enter
- 18 such training if the work left is not suitable employment.
- 19 Furthermore, an otherwise eligible individual shall not be denied
- 20 benefits because of the application to any such week in training
- 21 of provisions of this act, or any applicable federal unemployment
- 22 compensation law, relating to availability for work, active
- 23 search for work, or refusal to accept work. For purposes of this
- 24 subsection, "suitable employment" means, with respect to an indi-
- 25 vidual, work of a substantially equal or higher skill level than
- 26 the individual's past adversely affected employment, as defined
- 27 for purposes of the trade act of 1974, 19 U.S.C. 2101 to -2487

1 2495, and wages for that work at not less than 80% of the 2 individual's average weekly wage as determined for the purposes 3 of the trade act of 1974. Section 2. This amendatory act shall not take effect unless 5 all of the following bills of the 85th Legislature are enacted 6 into law: (a) House Bill No. 4815. 7 8 (b) House Bill No. 4817. (c) Senate Bill No. 68. (d) Senate Bill No. or House Bill No. 5221 (request 10 11 no. 04205'89\*). (e) Senate Bill No. \_\_\_ or House Bill No. 5228 (request 12 13 no. 04206'89\*). (f) Senate Bill No. \_\_\_ or House Bill No. 5222 (request 15 no. 04207'89\*). (g) Senate Bill No. \_\_\_ or House Bill No. 5229 (request 16 17 no. 04208'89\*). (h) Senate Bill No. or House Bill No. 5226 (request 19 no. 04209'89\*\*. (i) Senate Bill No. \_\_\_ or House Bill No. 5230 (request 21 no. 04210'89\*). (j) Senate Bill No. \_\_\_ or House Bill No. 5225 (request 22 23 no. 04211'89\*). (k) Senate Bill No. or House Bill No. 523] (request 25 no. 04212'89\*).

( $\ell$ ) Senate Bill No. \_\_\_ or House Bill No.  $\frac{5223}{2}$  (request

27 no. 04213'89\*.

1 (m) Senate Bill No. \_ or House Bill No.  $\underline{5227}$  (request 2 no. 04216'89\*).