## **HOUSE BILL No. 5532**

February 21, 1990, Introduced by Reps. Perry Bullard, Jondahl, Gubow, Berman, DeMars and Jaye and referred to the Committee on Judiciary.

A bill to amend section 11 of Act No. 397 of the Public Acts of 1978, entitled

"Bullard-Plawecki employee right to know act,"
being section 423.511 of the Michigan Compiled Laws.

## THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

- 1 Section 1. Section 11 of Act No. 397 of the Public Acts of
- 2 1978, being section 423.511 of the Michigan Compiled Laws, is
- 3 amended to read as follows:
- 4 Sec. 11. If an employer violates this act, an employee may
- 5 commence an action in the circuit court OR THE SMALL CLAIMS DIVI-
- 6 SION OF DISTRICT COURT to compel compliance with this act. The-
- 7 JURISDICTION TO ISSUE THE ORDER RESIDES CONCURRENTLY IN THE cir-
- 8 cuit court for the county in which the complainant resides, the
- 9 circuit court for the county in which the complainant is
- 10 employed, or the circuit court for the county in which the

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- 1 personnel record is maintained; shall have jurisdiction to issue
- 2 the order AND IN THE SMALL CLAIMS DIVISION OF THE DISTRICT COURT
- 3 FOR THE JUDICIAL DISTRICT IN WHICH THE COMPLAINANT RESIDES, THE
- 4 COMPLAINANT IS EMPLOYED, OR THE PERSONNEL RECORD IS MAINTAINED.
- 5 Failure to comply with an order of the court may be punished as
- 6 contempt. In addition, the court shall award an employee pre-
- 7 vailing in an action pursuant to this act the following damages:
- 8 (a) For a violation of this act, actual damages plus costs.
- 9 (b) For a -wilful WILLFUL and knowing violation of this
- 10 act, \$200.00 plus costs, reasonable attorney's fees, and actual
- 11 damages.