SENATE BILL No. 464

May 18, 1989, Introduced by Senator DILLINGHAM and referred to the Committee on Human Resources and Senior Citizens.

A bill to amend section 11 of Act No. 1 of the Public Acts of the Extra Session of 1936, entitled as amended "Michigan employment security act," as amended by Act No. 197 of the Public Acts of 1985, being section 421.11 of the Michigan Compiled Laws.

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

- 1 Section 1. Section 11 of Act No. 1 of the Public Acts of
- 2 the Extra Session of 1936, as amended by Act No. 197 of the
- 3 Public Acts of 1985, being section 421.11 of the Michigan
- 4 Compiled Laws, is amended to read as follows:
- 5 Sec. 11. (a) In the administration of this act, the commis-
- 6 sion shall cooperate with the appropriate agency of the United
- 7 States under the social security act. The commission shall make
- 8 reports, in a form and containing information as the appropriate
- 9 agency of the United States may from time to time require, and

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I shall comply with such provisions as the appropriate agency of 2 the United States may from time to time prescribe to assure the 3 correctness and verification of the reports. The commission, 4 subject to this act, shall comply with the regulations prescribed 5 by the appropriate agency of the United States relating to the 6 receipt or expenditure of such sums as may be allotted and paid 7 to this state for the purpose of assisting in the administration 8 of this act. As used in this section, "social security act" 9 means the social security act, chapter 531, 49 Stat. 620. 10 (b) (1) Information obtained from any employing unit or 11 individual pursuant to the administration of this act, and deter-12 minations as to the benefit rights of any individual shall be 13 held confidential and shall not be disclosed or open to public 14 inspection other than to public employees in the performance of 15 their official duties pursuant to this act in any manner reveal-16 ing the individual's or the employing unit's identity. However, 17 any information in the commission's possession that may affect a 18 claim for benefits or a charge to an employer's rating account 19 shall be available to interested parties. Except as provided in 20 this act, such information and determinations shall not be used 21 in any action or proceeding before any court or administrative 22 tribunal unless the commission is a party to or a complainant in 23 the action or proceeding, or unless used for the prosecution of 24 fraud, civil proceeding, or other legal proceeding pursuant to 25 subdivision (2). Any report or statement, written or verbal, 26 made by any person to the commission, any member of the 27 commission, or to any person engaged in administering this law

- 1 shall be a privileged communication, and a person, firm, or
- 2 corporation shall not be held liable for slander or libel on
- 3 account of a report or statement. Such records and reports in
- 4 the custody of the commission shall be available for examination
- 5 by the employer or employee affected.
- 6 Subject to restrictions as the commission may by rule pre-
- 7 scribe, such information may be made available to any agency of
- 8 this or any other state, or any federal agency, charged with the
- 9 administration of an unemployment compensation law or the mainte-
- 10 nance of a system of public employment offices; the bureau of
- 11 internal revenue of the United States department of the treasury;
- 12 or the social security administration of the United States
- 13 department of health and human services. Information obtained in
- 14 connection with the administration of the employment service may
- 15 be made available to persons or agencies for purposes appropriate
- 16 to the operation of a public employment service. Subject to such
- 17 restrictions as the commission may by rule prescribe, the commis-
- 18 sion may also make such information available to agencies of
- 19 other states which are responsible for the administration of
- 20 public assistance to unemployed workers, and to the departments
- 21 of this state. Information so released shall be used only for
- 22 purposes not inconsistent with the purposes of this act. THE
- 23 COMMISSION MAY MAKE AVAILABLE TO THE DEPARTMENT OF TREASURY
- 24 INFORMATION COLLECTED FOR THE INCOME ELIGIBILITY AND VERIFICATION
- 25 SYSTEM BEGUN ON OCTOBER 1, 1988 FOR THE PURPOSE OF DETECTION OF
- 26 POTENTIAL TAX FRAUD IN OTHER AREAS.

- Upon request, the commission shall furnish to any agency of
- 2 the United States charged with the administration of public works
- 3 or assistance through public employment, and may furnish to any
- 4 state agency similarly charged, the name, address, ordinary occu-
- 5 pation, and employment status of each recipient of benefits and
- 6 the recipient's rights to further benefits under this act.
- 7 Subject to restrictions as the commission may prescribe, by
- 8 rule or otherwise, the commission may also make such information
- 9 available to colleges, universities, and public agencies of this
- 10 state for use in connection with research projects of a public
- 11 service nature. A person associated with such institutions or
- 12 agencies shall not disclose the information in any manner which
- 13 would reveal the identity of any individual or employing unit
- 14 from or concerning whom the information was obtained by the
- 15 commission.
- 16 The commission may request the comptroller of the currency
- 17 of the United States to cause an examination of the correctness
- 18 of any return or report of any national banking association
- 19 rendered pursuant to this act, and may, in connection with the
- 20 request, transmit the report or return to the comptroller of the
- 21 currency of the United States as provided in section 3305(c) of
- 22 the internal revenue code.
- 23 (2) The commission shall disclose to qualified requesting
- 24 agencies, upon request, with respect to an identified individual,
- 25 information in its records pertaining to the individual's name;
- 26 social security number; gross wages paid during each quarter; the
- 27 name, address, and federal and state employer identification

- 1 number of the individual's employer; any other wage information;
- 2 whether an individual is receiving, has received, or has applied
- 3 for unemployment benefits; the amount of unemployment benefits
- 4 the individual is receiving or is entitled to receive; the
- 5 individual's current or most recent home address; whether the
- 6 individual has refused an offer of work and if so a description
- 7 of the job offered including the terms, conditions, and rate of
- 8 pay; and any other information which the qualified requesting
- 9 agency considers useful in verifying eligibility for, and the
- 10 amount of, benefits. For purposes of this subdivision,
- 11 "qualified requesting agency" means any state or local child sup-
- 12 port enforcement agency responsible for enforcing child support
- 13 obligations under a plan approved under part d of Title IV of the
- 14 social security act, 42 U.S.C. 651 to 667; the United States
- 15 department of health and human services for purposes of estab-
- 16 lishing or verifying eligibility or benefit amounts under Titles
- 17 II and XVI of the social security act, 42 U.S.C. 401 to 433 and
- 18 42 U.S.C. 1381 to 1383c; the United States department of agricul-
- 19 ture for the purposes of determining eligibility for, and amount
- 20 of, benefits under the food stamp program established under the
- 21 food stamp act of 1977, U.S.C. 2011 to 2027; and any other state
- 22 or local agency of this or any other state responsible for admin-
- 23 istering the following programs:
- 24 (i) The aid to families with dependent children program
- 25 under part a of Title IV of the social security act, 42
- 26 U.S.C. 601 to 615.

- 1 (ii) The medicaid program under Title XIX of the social
- 2 security act, 42 U.S.C. 1396 to 1396q.
- 3 (iii) The unemployment compensation program under section
- 4 3304 of the internal revenue code of 1954, 26 U.S.C. 3304.
- 5 (iv) The food stamp program under the food stamp act of
- 6 1977, 7 U.S.C. 2011 to 2029.
- 7 (v) Any state program under a plan approved under Title I,
- 8 X, XIV, or XVI of the social security act, 42 U.S.C. 301 to 306,
- 9 42 U.S.C. 1201 to 1206, 42 U.S.C. 1351 to 1355, and 42
- 10 U.S.C. 1381 to 1383c.
- (vi) Any program administered under the social welfare act,
- 12 Act No. 280 of the Public Acts of 1939, being sections 400.1 to
- 13 400.121 of the Michigan Compiled Laws.
- 14 The information shall be disclosed only if the qualified
- 15 requesting agency has executed an agreement with the commission
- 16 to obtain such information and if the information is requested
- 17 for the purpose of determining the eligibility of applicants for
- 18 benefits, or the type and amount of benefits for which applicants
- 19 are eligible, under any of the programs listed above or under
- 20 Titles II and XVI of the social security act; for establishing
- 21 and collecting child support obligations from, and locating indi-
- 22 viduals owing such obligations which are being enforced pursuant
- 23 to a plan described in section 454 of the social security act, 42
- 24 U.S.C. 654; or for investigating or prosecuting alleged fraud
- 25 under any of these programs.
- 26 The commission shall cooperate with the department of social
- 27 services in establishing the computer data matching system

- 1 authorized in section 83 of Act No. 280 of the Public Acts of
- 2 1939, being section 400.83 of the Michigan Compiled Laws, to
- 3 transmit the information requested on at least a quarterly
- 4 basis. The information shall not be released unless the quali-
- 5 fied requesting agency agrees to reimburse the commission for the
- 6 costs incurred in furnishing the information.
- 7 In addition to the requirements of this section, except as
- 8 later provided in this subdivision, all other requirements with
- 9 respect to confidentiality of information obtained in the admin-
- 10 istration of this act shall apply to the use of the information
- 11 by the officers and employees of the qualified requesting agen-
- 12 cies, and the sanctions imposed under this act for improper dis-
- 13 closure of the information shall be applicable to such officers
- 14 and employees. A qualified requesting agency may redisclose
- 15 information only to the following individuals or agencies: (1)
- 16 the individual who is the subject of the information, (2) an
- 17 attorney or other duly authorized agent representing the individ-
- 18 ual if the information is needed in connection with a claim for
- 19 benefits against the requesting agency, or (3) any criminal or
- 20 civil prosecuting authorities acting for or on behalf of the
- 21 requesting agency.
- 22 The commission is authorized to enter into an agreement with
- 23 any qualified requesting agency for the purposes described in
- 24 this subdivision. Such agreement or agreements must comply with
- 25 all federal laws and regulations applicable to such agreements.
- 26 (3) THE COMMISSION SHALL DISCLOSE TO THE UNITED STATES
- 27 DEPARTMENT OF HEALTH AND HUMAN SERVICES ANY WAGE AND UNEMPLOYMENT

- 1 BENEFIT CLAIMS INFORMATION, INCLUDING ANY INFORMATION THAT MIGHT
- 2 BE USEFUL IN LOCATING AN ABSENT PARENT OR AN ABSENT PARENT'S
- 3 EMPLOYER, FOR PURPOSES OF SECTION 453 OF THE SOCIAL SECURITY ACT,
- 4 42 U.S.C. 653, IN CARRYING OUT THE CHILD SUPPORT ENFORCEMENT PRO-
- 5 GRAM UNDER TITLE IV. THE INFORMATION SHALL NOT BE RELEASED
- 6 UNLESS THE REQUESTING AGENCY AGREES TO REIMBURSE THE COMMISSION
- 7 FOR THE COSTS INCURRED IN FURNISHING THE INFORMATION.
- 8 (4) UPON REQUEST ACCOMPANIED BY PRESENTATION OF A CONSENT TO
- 9 THE RELEASE OF INFORMATION SIGNED BY A CLAIMANT, THE COMMISSION
- 10 SHALL DISCLOSE TO THE UNITED STATES DEPARTMENT OF HOUSING AND
- 11 URBAN DEVELOPMENT AND ANY STATE OR LOCAL PUBLIC HOUSING AGENCY
- 12 RESPONSIBLE FOR VERIFYING AN APPLICANT'S OR PARTICIPANT'S ELIGI-
- 13 BILITY FOR, OR LEVEL OF BENEFITS IN, ANY HOUSING ASSISTANCE PRO-
- 14 GRAM ADMINISTERED BY THE UNITED STATES DEPARTMENT OF HOUSING AND
- 15 URBAN DEVELOPMENT, THE NAME, ADDRESS, WAGE INFORMATION, WHETHER
- 16 AN INDIVIDUAL IS RECEIVING, HAS RECEIVED, OR HAS MADE APPLICATION
- 17 FOR UNEMPLOYMENT BENEFITS, AND THE AMOUNT OF UNEMPLOYMENT BENE-
- 18 FITS THE INDIVIDUAL IS RECEIVING OR IS ENTITLED TO RECEIVE UNDER
- 19 THIS ACT. THIS INFORMATION SHALL BE USED ONLY TO DETERMINE AN
- 20 INDIVIDUAL'S ELIGIBILITY FOR BENEFITS OR THE AMOUNT OF BENEFITS
- 21 TO WHICH AN INDIVIDUAL IS ENTITLED UNDER A HOUSING ASSISTANCE
- 22 PROGRAM OF THE UNITED STATES DEPARTMENT OF HOUSING AND URBAN
- 23 DEVELOPMENT. THE INFORMATION SHALL NOT BE RELEASED UNLESS THE
- 24 REQUESTING AGENCY AGREES TO REIMBURSE THE COMMISSION FOR THE
- 25 COSTS INCURRED IN FURNISHING THE INFORMATION. FOR PURPOSES OF
- 26 THIS SUBSECTION, "PUBLIC HOUSING AGENCY" MEANS AN AGENCY

- 1 DESCRIBED IN SECTION 3(B)(6) OF THE UNITED STATES HOUSING ACT OF 2 1937, 42 U.S.C. 1437a.
- 3 (c) The commission is authorized to enter into agreements
- 4 with the appropriate agencies of other states or the federal gov-
- 5 ernment whereby potential rights to benefits accumulated under
- 6 the unemployment compensation laws of other states or such a law
- 7 of the federal government, or both, may constitute the basis for
- 8 the payment of benefits through a single appropriate agency under
- 9 plans which the commission finds will be fair and reasonable as
- 10 to all affected interests and will not result in substantial loss
- 11 to the unemployment compensation fund.
- (d) (1) The commission is authorized to enter into recipro-
- 13 cal agreements with the appropriate agencies of other states or
- 14 of the federal government adjusting the collection and payment of
- 15 contributions by employers with respect to employment not ocal-
- 16 ized within this state.
- 17 (2) The commission is authorized to enter into reciprocal
- 18 agreements with agencies of other states administering unemploy-
- 19 ment compensation, whereby contributions paid by an employer to
- 20 any other state may be received by the other state as an agent
- 21 acting for and on behalf of this state to the same extent as if
- 22 the contributions had been paid directly to this state if the
- 23 payment is remitted to this state. Contributions so received by
- 24 another state shall be deemed contributions, required and paid
- 25 under this act as of the date the contributions were received by
- 26 the other state. The commission may collect contributions in a
- 27 like manner for agencies of other states administering

- I unemployment compensation and remit the contributions to the
- 2 agencies under the terms of the reciprocal agreements.
- 3 (e) The commission may make the state's records relating to
- 4 the administration of this act available and may furnish to the
- 5 railroad retirement board or any other state or federal agency
- 6 administering an unemployment compensation law, at the expense of
- 7 that board, state, or agency, copies of the records as the rail-
- 8 road retirement board deems necessary for its purpose.
- 9 (f) The commission may cooperate with or enter into agree-
- 10 ments with any agency of another state or of the United States
- 11 charged with the administration of any unemployment insurance or
- 12 public employment service law.
- 13 The commission is authorized to make investigations, secure
- 14 and transmit information, make available services and facilities,
- 15 and exercise other powers provided in this act with respect to
- 16 the administration of this act as it deems necessary or appropri-
- 17 ate to facilitate the administration of any unemployment compen-
- 18 sation or public employment service law, and in like manner, to
- 19 accept and utilize information, services, and facilities made
- 20 available to this state by the agency charged with the adminis-
- 21 tration of any other unemployment compensation or public employ-
- 22 ment service law.
- On request of an agency which administers an employment
- 24 security law of another state or foreign government and which has
- 25 found, in accordance with that law, that a claimant is liable to
- 26 repay benefits received under that law, the commission may

- 1 collect the amount of the benefits from the claimant to be 2 refunded to the agency.
- 3 In any case in which under this subsection a claimant is
- 4 liable to repay any amount to the agency of another state or for-
- 5 eign government, the amount may be collected by civil action in
- 6 the name of the commission acting as agent for the agency. Court
- 7 costs shall be paid or guaranteed by the agency.
- 8 To the extent permissible under the laws and constitution of
- 9 the United States, the commission is authorized to enter into or
- 10 cooperate in arrangements whereby facilities and services pro-
- II vided under this act and facilities and services provided under
- 12 the unemployment compensation law of the Dominion of Canada may
- 13 be utilized for the taking of claims and the payment of benefits
- 14 under the unemployment compensation law of this state or under a
- 15 similar law of the Dominion of Canada.
- 16 Any employer who is not a resident of this state and who
- 17 exercises the privilege of having 1 or more individuals perform
- 18 service for him or her within this state, and any resident
- 19 employer who exercises that privilege and thereafter leaves this
- 20 state, shall be deemed thereby to appoint the secretary of state
- 21 as his or her agent and attorney for the acceptance of process in
- 22 any civil action under this act. In instituting such an action
- 23 against any employer, the commission shall cause such process or
- 24 notice to be filed with the secretary of state, and such service
- 25 shall be sufficient and shall be of the same force and validity
- 26 as if served upon the employer personally within this state. The
- 27 commission immediately shall send notice of the service of

- 1 process or notice, together with a copy thereof, by registered
- 2 mail, return receipt requested, to the employer at his or her
- 3 last known address. The return receipt, the commission's affida-
- 4 vit of compliance with this section, and a copy of the notice of
- 5 service shall be attached to the original of the process filed in
- 6 the court in which the civil action is pending.
- 7 The courts of this state shall recognize and enforce liabil-
- 8 ities, as provided in this act, for unemployment compensation
- 9 contributions, penalties, and interest imposed by other states
- 10 which extend a like comity to this state.
- The attorney general is empowered to commence action in the
- 12 appropriate court of any other state or any other jurisdiction of
- 13 the United States by and in the name of the commission to collect
- 14 unemployment compensation contributions, penalties, and interest
- 15 finally determined, redetermined, or decided under this act to be
- 16 legally due this state. The officials of other states which
- 17 extend a like comity to this state are empowered to sue in the
- 18 courts of this state for the collection of unemployment compensa-
- 19 tion contributions, penalties, and interest, the liability for
- 20 which has been similarly established under the laws of the other
- 21 state or jurisdiction. A certificate by the secretary of another
- 22 state under the great seal of that state attesting the authority
- 23 of the official or officials to collect unemployment compensation
- 24 contributions, penalties, and interest shall be conclusive evi-
- 25 dence of that authority.
- 26 The attorney general is authorized to commence action in
- 27 this state as agent for or on behalf of any other state to

- 1 enforce judgments and established liabilities for unemployment
 2 compensation taxes or contributions, penalties, and interest due
 3 the other state if the other state extends a like comity to this
 4 state.
- (g) The commission is also authorized to enter into recipro-6 cal agreements with the appropriate and authorized agencies of 7 other states or of the federal government (1) whereby remunera-8 tion and services, upon the basis of which an individual may 9 become entitled to benefits under the unemployment compensation 10 law of another state or of the federal government, shall be 11 deemed to be wages and employment for the purposes of sections 27 12 and 46, if the other state agency or agency of the federal gov-13 ernment has agreed to reimburse the fund for that portion of ben-14 efits paid under this act upon the basis of the remuneration and 15 services as the commission finds will be fair and reasonable as 16 to all affected interests, and wages and employment, on the basis 17 of which an individual may become entitled to benefits under this 18 act, shall be deemed to be wages or services on the basis of 19 which unemployment compensation under the law of another state or 20 of the federal government is payable, and (2) whereby services 21 performed by an individual for a single employing unit for which 22 services are customarily performed by the individual in more than 23 | state shall be deemed to be services performed entirely within 24 any 1 of the states (a) in which any part of the individual's 25 service is performed, (b) in which the individual has his or her 26 residence, or (c) in which the employing unit maintains a place 27 of business, provided there is, in effect as to such services, an

1 election approved by the agency charged with the administration 2 of the state's unemployment compensation law, pursuant to which 3 all the services performed by the individual for the employing 4 unit are deemed to be performed entirely within the state, and 5 (3) whereby the commission will reimburse other state or federal 6 agencies charged with the administration of unemployment compen-7 sation laws with such reasonable portion of benefits, paid under 8 the law of any other state or of the federal government upon the 9 basis of employment and wages, as the commission finds will be 10 fair and reasonable as to all affected interests. Reimbursements II so payable shall be deemed to be benefits for the purpose of lim-12 iting duration of benefits and for the purposes of sections 20a 13 and 26, and the payments shall be charged to the contributing 14 employer's rating account for the purposes of sections 17, 18, 15 19, and 20, or the reimbursing employer's account under section 16 13c or 13g, as applicable. Benefits paid under a combined wage 17 plan shall be allocated and charged to each employer involved in 18 the quarter in which the paying state requires reimbursement. 19 Benefits charged to this state shall be allocated to each 20 employer of this state who has employed the claimant during the 21 base period of the paying state in the same ratio that the wages 22 earned by the claimant during the base period of the paying state 23 in the employ of the employer bears to the total amount of wages 24 earned by the claimant in the base period of the paying state in 25 the employ of all employers of the state. The commission is 26 authorized to make to other state or federal agencies and receive 27 from other state or federal agencies reimbursements from or to

- 1 the fund, in accordance with arrangements made pursuant to this
 2 section.
- 3 (h) The commission is authorized and directed to enter into
- 4 any agreement necessary in order that it may cooperate with any
- 5 agency of the United States charged with the administration of
- 6 any program for the payment of primary or supplemental benefits
- 7 to individuals recently discharged from the military services of
- 8 the United States, and to assist in the establishing of eligibil-
- 9 ity and in the payments of benefits thereunder, and for those
- 10 purposes may accept and administer funds made available by the
- 11 federal government and may accept and exercise any delegated
- 12 function as may be provided thereunder. The commission shall not
- 13 have power to enter into any agreement providing for, or exercise
- 14 any function connected with, the disbursement of the state's
- 15 unemployment trust fund for purposes not authorized by this act.
- (i) The commission may enter into agreements with the appro-
- 17 priate agency of the United States whereby, in accordance with
- 18 the laws of the United States, the commission, as agent of the
- 19 United States, or from funds provided by the United States, shall
- 20 provide for the payment of unemployment compensation or unemploy-
- 21 ment allowances of any kind, including the payment of any bene-
- 22 fits and allowances that are made available for manpower develop-
- 23 ment, training, retraining, readjustment, and relocation. The
- 24 commission may receive and disburse funds from the United States
- 25 or any appropriate agency of the United States in accordance with
- 26 any such agreements.

- If the federal enactment providing for unemployment
- 2 compensation, training allowance, or relocation payments requires
- 3 joint federal-state financing of such payments, the commission
- 4 may participate in the programs by using funds appropriated by
- 5 the legislature to the extent provided by the legislature for
- 6 such programs.
- 7 (j) The commission shall participate in any arrangement
- 8 which provides for the payment of compensation on the basis of
- 9 combining an individual's wages and employment covered under this
- 10 act with his or her wages and employment covered under the unem-
- 11 ployment compensation laws of other states, if the arrangement is
- 12 approved by the United States secretary of labor in consultation
- 13 with the state unemployment compensation agencies as reasonably
- 14 calculated to assure the prompt and full payment of
- 15 compensation. An arrangement shall include provisions for both
- 16 of the following:
- 17 (i) Applying the base period of a single state law to a
- 18 claim involving the combining of an individual's wages and
- 19 employment covered under 2 or more state unemployment compensa-
- 20 tion laws.
- 21 (ii) Avoiding the duplicate use of wages and employment as a
- 22 result of the combining.
- 23 (k) In a proceeding before any court, the commission and the
- 24 state shall be represented by the attorney general of this state
- 25 or attorneys designated by the attorney general. Only the attor-
- 26 ney general or other attorneys designated by the attorney general
- 27 shall act as legal counsel for the commission.