## HOUSE SUBSTITUTE FOR SENATE BILL NO. 539

A bill to amend 1846 RS 16, entitled

by amending section 110b (MCL 41.110b), as added by 1989 PA 77.

## THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

- 1 Sec. 110b. (1) A township may do all of the following:
- 2 (a) Establish a retirement system for its employees and pro-
- 3 vide for financing, funding, and the payment of benefits in the
- 4 same manner and to the same extent as permitted counties under
- 5 section 12a of Act No. 156 of the Public Acts of 1851, being
- 6 section 46.12a of the Michigan Compiled Laws 1851 PA 156, MCL
- 7 46.12A, or make contracts of insurance with an insurance company
- 8 authorized to transact business within the THIS state.
- **9** (b) Make arrangements with a prepayment plan authorized to
- 10 transact business within the state, insuring and covering its

Senate Bill No. 539

2

- 1 elected or appointed officers and employees or any classes of
- 2 elected or appointed officers and employees 1 OR MORE OF THE
- 3 FOLLOWING under policies of group insurance or prepayment plan
- 4 contracts, or both, covering life, accident, DENTAL CARE, VISION
- 5 CARE, health, hospitalization, and medical and surgical service
- 6 and expense insurance: -, including hospitalization and medical
- 7 and surgical service and expense for dependents of the officers
- 8 and employees.
- 9 (i) ELECTED OR APPOINTED TOWNSHIP OFFICERS AND EMPLOYEES,
- 10 AND DEPENDENTS OF THOSE OFFICERS OR THOSE EMPLOYEES.
- 11 (ii) ANY CLASSES OF ELECTED OR APPOINTED TOWNSHIP OFFICERS
- 12 AND EMPLOYEES, AND DEPENDENTS OF THOSE OFFICERS OR THOSE
- 13 EMPLOYEES.
- 14 (iii) ANY CLASSES OF RETIRED TOWNSHIP OFFICERS AND EMPLOY-
- 15 EES, AND DEPENDENTS OF THOSE OFFICERS OR THOSE EMPLOYEES.
- 16 (C) ESTABLISH A CAFETERIA PLAN AUTHORIZED UNDER SECTION 125
- 17 OF THE INTERNAL REVENUE CODE OF 1986 FOR ITS ELECTED OR APPOINTED
- 18 OFFICERS AND EMPLOYEES, ANY CLASSES OF ELECTED OR APPOINTED OFFI-
- 19 CERS AND EMPLOYEES, AND DEPENDENTS OF THOSE OFFICERS AND THOSE
- 20 EMPLOYEES. AS USED IN THIS SUBDIVISION, "CAFETERIA PLAN" MEANS
- 21 THAT TERM AS DEFINED IN SECTION 125 OF THE INTERNAL REVENUE CODE
- **22** OF 1986.
- 23 (D)  $\frac{(c)}{(c)}$  Contract with a company that grants annuities or
- 24 pensions for the pensioning of the officers and employees and for
- 25 these purposes pay any part of the premiums or charges for insur-
- 26 ance, prepayment plan coverage, annuities, or pensions.

Senate Bill No. 539

1 (E) OFFER ANY OTHER EMPLOYMENT BENEFIT AUTHORIZED BY STATE 2 OR FEDERAL LAW.

- 3 (2) Notwithstanding any other provision of law, the proper 4 disbursing officer of the township may deduct from an officer's 5 or employee's pay, salary, or compensation that part of the pre-6 mium or charge as THAT is payable by the officer or employee.
- 7 (3) A contract of insurance or arrangement for prepayment 8 plan coverage procured pursuant to UNDER this section may pro-9 vide that each elected or appointed officer or employee becoming 10 eligible for insurance or coverage becomes insured or covered 11 automatically when he or she becomes eligible, subject to any 12 actively-at-work requirements OR EFFECTIVE RETIREMENT DATES spec-13 ified in the contract or arrangement. If the insurance or cover-14 age under the contract or arrangement requires contributions from 15 the individual, any individual desiring not to be -so insured or 16 covered UNDER THE CONTRACT OR ARRANGEMENT shall give written 17 notice to his or her employing office that he or she desires not 18 to be insured or covered, and if the notice is received before 19 the individual has become insured or covered under the contract 20 or arrangement, he or she shall not be insured or covered. 21 the notice is received after the individual has become insured or 22 covered, his or her insurance or coverage under the contract or 23 arrangement shall cease as provided for in the contract or 24 arrangement.
- (4) This section does not affect the validity of a retirement program or contract of group insurance or arrangement for
  prepayment plan coverage entered into by the township before the

01589'99 (H-1)

## SB0539, As Passed House, December 1, 1999

Senate Bill No. 539

4

- 1 effective date of the amendatory act that added this section
- **2** JUNE 20, 1989.
- (5) The authority given under this section is in addition to 3
- 4 and not in derogation of any power existing in the township under
- 5 the laws of this state. A township may exercise the powers
- 6 granted under this section by ordinance without THE necessity of
- 7 amending its charter.