## **HOUSE BILL No. 5796**

February 26, 2008, Introduced by Rep. LeBlanc and referred to the Committee on Judiciary.

A bill to amend 1961 PA 236, entitled "Revised judicature act of 1961,"

(MCL 600.101 to 600.9947) by adding section 2170.

## THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

- 1 SEC. 2170. (1) EXCEPT AS PROVIDED UNDER SUBSECTION (2), A
- 2 UNION AGENT, DURING OR AFTER TERMINATION OF AN AGENCY OR
- 3 REPRESENTATIVE RELATIONSHIP WITH A BARGAINING UNIT MEMBER, SHALL
- 4 NOT BE COMPELLED TO DISCLOSE, IN A COURT OR ADMINISTRATIVE ACTION,
- 5 ARBITRATION, OR PROCEEDING, WHETHER CIVIL OR CRIMINAL, ANY
- 6 INFORMATION THE UNION AGENT ACQUIRED IN THE COURSE OF HIS OR HER
- 7 PROFESSIONAL DUTIES OR WHILE ACTING IN HIS OR HER REPRESENTATIVE
- 8 CAPACITY.
  - (2) A UNION AGENT MAY DISCLOSE INFORMATION THAT IS PROTECTED

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- 1 UNDER SUBSECTION (1) IN ANY OF THE FOLLOWING CIRCUMSTANCES:
- 2 (A) TO THE EXTENT THE DISCLOSURE APPEARS NECESSARY TO PREVENT
- 3 THE COMMISSION OF A CRIME THAT IS LIKELY TO RESULT IN A CLEAR,
- 4 IMMINENT RISK OF SERIOUS PHYSICAL INJURY OR DEATH OF ANOTHER
- 5 PERSON.
- 6 (B) IN A CIVIL ACTION OR CRIMINAL PROCEEDING AGAINST THE UNION
- 7 AGENT IN HIS OR HER PERSONAL OR OFFICIAL REPRESENTATIVE CAPACITY,
- 8 THE INTERNATIONAL OR LOCAL UNION, AN AFFILIATED OR SUBORDINATE BODY
- 9 OF THE INTERNATIONAL OR LOCAL UNION, OR AN AGENT OF ANY OF THOSE
- 10 ENTITIES IN THE AGENT'S PERSONAL OR OFFICIAL REPRESENTATIVE
- 11 CAPACITY.
- 12 (C) IF THE DISCLOSURE IS REQUIRED BY A COURT ORDER.
- 13 (D) IF, AFTER BEING FULLY INFORMED OF THE CIRCUMSTANCES AND
- 14 THE RIGHTS PROVIDED BY THIS SECTION, THE BARGAINING UNIT MEMBER OR,
- 15 IF THE BARGAINING UNIT MEMBER IS DECEASED OR HAS BEEN DETERMINED BY
- 16 A COURT TO BE LEGALLY INCAPACITATED, THE PERSONAL REPRESENTATIVE,
- 17 GUARDIAN, OR OTHER APPROPRIATE REPRESENTATIVE CONSENTS IN WRITING
- 18 OR ORALLY TO THE DISCLOSURE.
- 19 (3) IF THE APPLICATION OF THIS SECTION WOULD CONFLICT WITH ANY
- 20 FEDERAL OR STATE LABOR LAW, THIS SECTION IS INAPPLICABLE AND THE
- 21 FEDERAL OR STATE LABOR LAW CONTROLS.