

[REDACTED]
From: [REDACTED]
Sent: Friday, July 26, 2013 9:25 AM
To: [REDACTED]
Subject: RE: [REDACTED] - [REDACTED] Right to work
Attachments: image001.jpg

[REDACTED]
I spoke with [REDACTED] and [REDACTED]. They both told me they would be withdrawing their union membership.

Please follow-up with the MEA letter.

Thanks.

Bruce

From: [REDACTED]
Sent: Wednesday, July 17, 2013 10:09 AM
To: [REDACTED]
Subject: [REDACTED] - [REDACTED] Right to work

Hi [REDACTED],
[REDACTED] from [REDACTED] would like to opt out of the union.
She called today to talk about what she needs to do.
I told her you would be contacting her to let her know the benefits of being a MEA member vs. non-member.
Her home # [REDACTED]
She really didn't have a reason for not wanting to be in the union other than, she just decided it wasn't what she wanted.
She hasn't been a member very long and works part time.
Thanks,

[REDACTED]
Field Membership Assistant
Michigan Education Association

[REDACTED]
[REDACTED]
[REDACTED]
Fax: [REDACTED]

MEA

Michigan Education Association

August 5, 2013

Re: Your oral request of July 17, 2013 to [REDACTED] inquiring about resigning your membership in the Association

Dear Ms. [REDACTED]:

Membership in the [REDACTED] MEA/NEA has always been on a voluntary basis. Your support as a member has helped make the Association an effective voice for Michigan educators. While we would appreciate your continued support as a member, we respect your right to resign from the Association in the manner authorized by MEA governance documents and the membership agreement.

Under the MEA governance documents, membership in the Association is on a continuing basis from year to year. MEA Bylaw I states, in relevant part:

Continuing membership in the Association shall be terminated at the request of a member when such a request is submitted to the Association in writing, signed by the member and postmarked between August 1 and August 31 of the year preceding the designated membership year.

The MEA governance documents are available on the MEA website at www.mea.org. The continuing membership agreement that you signed also provides that written notice of resignation of membership must be made in writing during August for the following fiscal year. Since the Association's membership and fiscal year is September 1 through August 31, you may resign your membership pursuant to the MEA Bylaws and your membership agreement by making a written request to the Association between August 1 and August 31 of any year.

When you became a member of the Association, you entered into an agreement in return for which you obtained the rights and benefits of membership in the Association, including liability insurance coverage for the year, which cannot be canceled at this time for a refund. Your agreement with the Association also includes a dues obligation for the membership year.

Prior to making a decision to provide the required notice of termination of membership, I wanted to ensure that you understand the impact of that decision. As a nonmember, you will not be eligible to hold office in the Association or attend and vote at Association meetings, including not being eligible to vote on ratification of collective bargaining agreements for your unit. You will also not be eligible for most types of legal representation provided to members. Legal representation by MEA in administrative hearings and court actions is not available to those who do not pay dues or agency fees to the Association. You will also not be eligible for any other "member only" benefits, including, but not limited to, employment liability insurance.

If I can answer any questions, please feel free to contact me.

Sincerely yours,

[REDACTED]
[REDACTED]
[REDACTED]
Uniserv Director

Cc:
[REDACTED]
[REDACTED]
[REDACTED]

August 1, 2013

M.E.A. and [REDACTED] Education Association:

This is a letter of withdrawal from the [REDACTED] Education Association, M.E.A., and N.E.A. for myself, [REDACTED] effective August 31, 2013. Due to financial reasons, I have made this decision to withdrawal from the teacher's union. I appreciate everything the union has done for me thus far as a public school employee.

If there is additional paper work or action needed for my withdrawal, please call me at [REDACTED]. Thank you.

Respectfully,

[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED] Public School Teacher

RECEIVED

AUG 07 2013

MEA UNISERV. OFFICE

August 31, 2013

Re: Your resignation of membership in the Michigan Education Association

Your written request to resign your membership in the Michigan Education Association, including our local and national affiliates, is hereby accepted.

Membership in the MEA has always been on a voluntary basis. Your support as a member has helped make the Association an effective voice for Michigan educators. While we would appreciate your continued support as a member, we respect your right to resign from the Association in the manner authorized by MEA governance documents and the membership agreement.

Based on your decision to resign your membership, you are now a nonmember of your local bargaining unit, entitled only to those rights and representation enumerated in the collective bargaining agreement that governs your employment.

As a nonmember, you are no longer eligible to hold office in the Association or attend and vote at Association meetings, including not being eligible to vote on ratification of the collective bargaining agreement for your unit. You will also not be eligible for most types of legal representation provided to MEA members – legal representation by MEA in administrative hearings and court actions is not available to those who do not pay dues or agency fees to the Association. You will also not be eligible for any other “member only” benefits, including, but not limited to, coverage under MEA’s \$1 million liability insurance for work-related incidents; access to members-only professional development offerings; discounts offered only to MEA members; many discounts and services offered through MEA Financial Services; and more. A list differentiating the benefits offered to members and non-members of MEA is enclosed.

Should you have any questions about your resignation or wish to reconsider this decision and re-join the MEA, please contact your local association leaders, your local MEA UniServ office, or the MEA Help Center at 866-MEA-HELP.

Sincerely,



Doug Pratt
Director of Member Benefits
Michigan Education Association

Enclosure

cc: MEA Membership Department/Local MEA UniServ Office