REGISTRATION AS A NURSE AIDE
DURING COVID-19 PANDEMIC EMERGENCY

House Bill 5089 as introduced
Committee: Health Policy
Complete to 6-23-21

SUMMARY:

House Bill 5089 would amend the Public Health Code to allow an applicant to be registered as a nurse aide with modified requirements during a declared COVID-19 public health emergency and for a four-month grace period after the end of the declared emergency.

Under the bill, only during a COVID-19 pandemic emergency, an individual who is a registered professional nurse licensed under the code could provide training to a nurse aide candidate without a permit.

**COVID-19 pandemic emergency** would mean a public health emergency declared by the Secretary of the U.S. Department of Health and Human Services resulting from the coronavirus disease 2019 (COVID-19) and the immediately following four months after it ends.

Generally, an applicant may be registered as a nurse aide if the applicant submits the required application and fee, demonstrates completion of a training program and competency examination to the Michigan Department of Licensing and Regulatory Affairs (LARA), and meets any other requirements set by LARA.

The bill would provide that, during a COVID-19 pandemic emergency, an applicant meets the last two requirements above by doing all of the following:

- Completing a minimum of 16 hours of online or classroom instruction covering the following subject areas:
  - Psychological well-being, which includes resident rights, confidentiality, and abuse.
  - Infection control with a focus on the prevention and control of COVID-19.
  - Safety and emergency care, including proper use of the Heimlich maneuver.
  - Assisting with activities of daily living, including positioning, locomotion, and restorative care.
  - Nutrition and hydration.
  - End of life and comfort care.
  - Dementia care.
  - Communication and interpersonal skills.
  - Documentation and use of care plans.
- Under the supervision of an individual of a licensed registered professional nurse, completing a minimum of 80 hours of temporary nurse aide training, training on the job, or in-service nurse aide education.
- Successfully completing one of the following to demonstrate competency:
  - The competency examination typically required of a nurse aide.
- Approval by a site administrator responsible for assessing the applicant’s competency skills as part of an approved apprenticeship program.
- An assessment by the entity hiring the individual that measures all of the areas for training listed for nurse aide curriculum in the Code of Federal Regulations.¹

MCL 333.21903, 333.21909, and 333.21911

**FISCAL IMPACT:**

House Bill 5089 would not have a significant fiscal impact on any unit of state or local government, given the limited time period to which the bill would apply.

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¹ [https://www.law.cornell.edu/cfr/text/42/483.152](https://www.law.cornell.edu/cfr/text/42/483.152)