A bill to amend 1974 PA 154, entitled "Michigan occupational safety and health act," by amending section 85 (MCL 408.1085), as added by 2020 PA 237; and to repeal acts and parts of acts.

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

Sec. 85. (1) Notwithstanding any other provision of this act, an employer is not liable under this act for an employee's exposure to COVID-19 if the employer was operating in compliance with all federal, state, and local statutes, rules, and regulations, executive orders, and agency orders related to COVID-19 that had not been denied legal effect at the time of the exposure. An isolated, de minimis deviation from strict compliance with such statutes, rules, regulations, executive orders, and agency orders
unrelated to the employee's exposure to COVID-19 does not deny an
employer the immunity provided in this section.

(2) This section does not do any of the following:

(a) Create, recognize, or ratify a claim or cause of action of
any kind.

(b) Eliminate a required element of a claim of any kind
including, but not limited to, a causation or proximate cause
element.

(c) Amend, repeal, alter, or affect any other immunity or
limitation of liability.

(d) Affect a right, remedy, or protection under the worker's
disability compensation act of 1969, 1969 PA 317, MCL 418.101 to
418.941, including the exclusive application of this act.

(3) This section applies retroactively to an exposure to
COVID-19 that occurs after March 1, 2020. This section does not
apply to an exposure to COVID-19 that occurs after July 1, 2022.

Enacting section 1. Sections 85 and 85a of the Michigan
occupational safety and health act, 1974 PA 154, MCL 408.1085 and
408.1085a, are repealed effective July 1, 2023.

Enacting section 2. This amendatory act does not take effect
unless all of the following bills of the 101st Legislature are
enacted into law:

(a) House Bill No. 5244.

(b) Senate Bill No.____ or House Bill No. 6215 (request no.
06230'22).