

# HOUSE RESOLUTION NO. 357

Reps. Haadsma, Cherry, Garza, Hope, Kuppa, Liberati, Manoogian, Morse, Rabhi, Rogers, Sabo, Sneller, Steenland, Stone and Weiss offered the following resolution:

1           A resolution to declare October 2022 as Disability Employment  
2 Awareness Month in the state of Michigan.

3           Whereas, The percentage of adults with a disability in  
4 Michigan is 29% of the population or 1 in 3 adults and roughly  
5 66.2% are unemployed; and

6           Whereas, People with disabilities in Michigan share with the  
7 rest of the state's nearly 10 million residents the right to work  
8 in competitive integrated work environments with needed supports;  
9 and

10           Whereas, Disabled people make up the largest minority group in

1 the world. Yet, our schools, businesses, government, and  
2 communities often fail to promote accessible, equitable, and  
3 inclusive solutions to reverse the plummeting unemployment rate for  
4 Michiganders with disabilities; and

5       Whereas, There are economic development and job growth efforts  
6 underway in the legislature and throughout Michigan, such as  
7 establishing the world's first-ever inclusive and accessible film  
8 studio, built with disabled people in mind, implementing universal  
9 design; and

10       Whereas, Celebrating the abilities and contributions of people  
11 with disabilities can only serve to enrich the communities of  
12 Michigan and enhance our diversity; now, therefore, be it

13       Resolved by the House of Representatives, That the members of  
14 this legislative body declare October 2022 as Disability Employment  
15 Awareness Month in the state of Michigan. We recognize the vital  
16 role people with disabilities play in making the nation's workforce  
17 diverse and inclusive.