

HOUSE RESOLUTION NO. 357

Rep. Haadsma offered the following resolution:

1 A resolution to declare October 2022 as Disability Employment
2 Awareness Month in the state of Michigan.

3 Whereas, The percentage of adults with a disability in
4 Michigan is 29% of the population or 1 in 3 adults and roughly
5 66.2% are unemployed; and

6 Whereas, People with disabilities in Michigan share with the
7 rest of the state's nearly 10 million residents the right to work
8 in competitive integrated work environments with needed supports;
9 and

10 Whereas, Disabled people make up the largest minority group in
11 the world. Yet, our schools, businesses, government, and
12 communities often fail to promote accessible, equitable, and

1 inclusive solutions to reverse the plummeting unemployment rate for
2 Michiganders with disabilities; and

3 Whereas, There are economic development and job growth efforts
4 underway in the legislature and throughout Michigan, such as
5 establishing the world's first-ever inclusive and accessible film
6 studio, built with disabled people in mind, implementing universal
7 design; and

8 Whereas, Celebrating the abilities and contributions of people
9 with disabilities can only serve to enrich the communities of
10 Michigan and enhance our diversity; now, therefore, be it

11 Resolved by the House of Representatives, That the members of
12 this legislative body declare October 2022 as Disability Employment
13 Awareness Month in the state of Michigan. We recognize the vital
14 role people with disabilities play in making the nation's workforce
15 diverse and inclusive.