#### DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS

## **DIRECTOR'S OFFICE**

#### PROFESSIONAL ENGINEERS – GENERAL RULES

Filed with the secretary of state on

These rules take effect immediately upon filing with the secretary of state unless adopted under section 33, 44, or 45a(6) of the administrative procedures act of 1969, 1969 PA 306, MCL 24.233, 24.244, or 24.245a. Rules adopted under these sections become effective 7 days after filing with the secretary of state.

(By authority conferred on the board **of professional engineers** by section 308 of **the occupational code**, 1980 PA 299, MCL 339.308; and on the director of the department of licensing and regulatory affairs by section sections 205 and 2009 of the occupational code, 1980 PA 299, MCL 339.205, and 339.2009; and Executive Reorganization Order Nos. 1991-9, 1996-2, 2003-1, 2008-4, and 2011-4, MCL 338.3501, MCL 445.2001, MCL 445.2011, MCL 445.2025, and MCL 445.2030)

R 339.16001, R 339.16021, R 339.16022, R 339.16025, R 339.16026, R 339.16031, R 339.16032, R 339.16040, and R 339.16041 of the Michigan Administrative Code are amended, and R 339.16024, R 339.16033, R 339.16034, R 339.16042, R 339.16043, and R 339.16044 are rescinded, as follows:

#### PART 1. GENERAL PROVISIONS

R 339.16001 Definitions.

Rule 1. (1) As used in these rules:

- (a) "Act" means the occupational code, 1980 PA 299, MCL 339.101 to 339.2677.
- (b) "Board" means the Michigan board of professional engineers created under section 2002 of the act, MCL 339.2002.
- (a) (c) "Continuing education" means an instructional course or activity designed to bring licensees up to date on a particular area of knowledge or skills relevant to a licensee's area of professional practice.
- (b) (d) "Course" means any qualifying activity with a clear purpose and objective that will maintain, improve, or expand the skills and knowledge relevant to the licensee's area of professional practice. Regular duties for compensation shall not be considered qualified activities, except for employer compensated continuing education activities.
- (e) "Department" means the Michigan department of licensing and regulatory affairs.
  - (c) "Distance learning" means any of the following:
- (i) Courses where an instructor and a licensee may be apart and instruction takes place through online or electronic media.

- (ii) Courses which include, but are not limited to, instruction presented through interactive classrooms, at the job site, computer conferencing, and interactive computer systems.
- (2) Terms defined in the act have the same meanings when used in these rules.

#### PART 2. LICENSURE

R 339.16021 Degree acceptability; criteria; experience credit; transcripts. Educational requirement.

- Rule 21. (1) A bachelor's degree shall be judged by the board for acceptability on the basis of criteria entitled "Criteria For Accrediting Engineering Programs in the United States" dated October 29, 2005, which are incorporated by reference. The accrediting criteria may be obtained at no cost from the Accreditation Board for Engineering and Technology (ABET), 7111 Market Place, Suite 1050, Baltimore, Maryland 21202, phone number:(410)347-7700; website: www.abet.org. The accrediting criteria are also available for review at the offices of the Michigan Board of Professional Engineers, 2501 Woodlake Circle, Okemos, Michigan 48864. An applicant for licensure shall submit to the department 1 of the following to satisfy the educational requirement under the act:
- (a) Transcripts verifying that he or she received a baccalaureate degree or higher degree in engineering from a program accredited by the Engineering Accreditation Commission of the Accreditation Board for Engineering and Technology, Inc. (EAC/ABET) or the Canadian Engineering Accreditation Board (CEAB).
- (b) Transcripts verifying that he or she received a master's degree or doctorate in engineering from a school and program with an EAC/ABET-accredited or a CEAB-accredited baccalaureate degree program that is in the same engineering discipline as his or her master's degree or doctorate.
- (c) A credentials evaluation from the National Council of Examiners for Engineering and Surveying (NCEES) that verifies all of the following:
  - (i) The applicant for licensure received either of the following:
- (A) A baccalaureate degree in engineering from a non-United States-based program.
- (B) A master's degree or doctorate in engineering from a non-EAC/ABET-accredited program.
- (ii) The applicant for licensure completed not less than 32 college semester credit hours in the areas of mathematics and science.
- (iii) The applicant for licensure completed not less than 48 college semester credit hours in engineering science or engineering design courses that satisfy the course requirements established under the NCEES Engineering Education Standard.
- (d) A credentials evaluation that verifies he or she received a baccalaureate degree in engineering from an educational program that is substantially equivalent to an EAC/ABET-accredited baccalaureate degree program in engineering. The

# credentials evaluation must be generated by a company that is a current member of the National Association of Credential Evaluation Services (NACES).

- (2) The department may accept 1 or both of the following as prima facie proof of a bachelor's degree in engineering, or its equivalent, acceptable to the board:
- (a) Official transcripts verifying a degree which is granted by an educational institution in a program which meets the current criteria of the accreditation board for engineering and technology for programs in engineering in the United States.
- -(b) Official transcripts verifying possession of a master's degree in engineering from a school and program with an Engineering Accreditation Commission/Accreditation Board for Engineering and Technology (EAC/ABET) or Canadian Engineering Accreditation Board (CEAB) accredited bachelor's degree in the same engineering discipline as the master's degree.
- (3) All other bachelor's degrees shall be evaluated individually through an analysis of the equivalency between the applicant's programs and the program criteria referred to in subrule (2) of this rule.
- -(4) The holder of a bachelor's degree in engineering accepted by the board shall be granted 4 years of experience credit toward the 8-year experience requirement established by the act.
- (5) The holder of a master's degree or doctorate degree in engineering accepted by the board shall be granted an additional 1 year of experience credit, for each degree, toward the 8-year experience requirement established by the act.
- —(6) An applicant shall provide official transcripts and other documents as required by the department for evaluation and determination of acceptability of a degree, including documentation by the educational institution verifying that the course content of the degree meets the criteria specified in this rule.
- -(7) The department may accept an official transcript from an accredited educational institution as proof of completion of the required number of humanities/social science credits.

# R 339.16022 Professional engineering experience; credit for work experience; credit for educational experience.

- Rule 22. (1) Acceptable professional work experience required by the act for an examination applicant shall be engineering work which requires the application of engineering principles and data, such as consultation, investigation, evaluation, planning, design, or review of materials and completed phases of work in construction, alteration, or repair in connection with a public or private utility, structure, building, machine, equipment, process, work, or project. Pursuant to section 2004(2)(a) of the act, MCL 339.2004(2)(a), an applicant for professional engineer licensure shall document at least 8 years of professional experience in engineering work, including not more than 5 years of education granted under subrule (4) of this rule. An applicant shall satisfy the requirements of this rule to receive credit for professional experience.
- (2) An applicant for licensure shall submit either of the following to the department to receive credit for professional experience in engineering work:

- (a) Proof acceptable to the department verifying that he or she has obtained not less than 4 years of experience practicing as a licensed or registered professional engineer in another state.
  - (b) All of the following:
- (i) The dates of performing engineering work that qualifies as professional experience under subrule (3) of this rule.
- (ii) The supervising individual's name and license or registration number and the state in which the supervising individual is licensed or registered as a professional engineer.
- (iii) Documentation from the supervising individual attesting to the work experience, dates of work, and supervision.
- -(2) (3) Acceptable professional experience in engineering is experience which is achieved after receiving a baccalaureate degree in engineering or its equivalent. Engineering experience obtained prior to graduation may be acceptable if of a professional nature as described in subrule (1) of this rule. Engineering work that satisfies all of the following requirements shall qualify as professional experience:
  - (a) The work involves the use of engineering principles and data.
- (b) The work is in the form of consultation, investigation, evaluation, planning, design, or review of materials or completed phases of work in the construction, alteration, or repair in connection with a public or private utility, structure, building, machine, equipment, process, work, or project.
- (c) The work is performed while under the direction of a professional engineer licensed in Michigan or licensed or registered in another state.
- (4) Acceptable experience, as defined in subrule (1) of this rule, shall be performed by the applicant under the direction of a licensed professional engineer or a person of equivalent professional standing. The department shall grant not more than 5 years of professional experience credit to an applicant holding a degree that satisfies the requirements under R 339.16021. Credit shall be limited to the following amounts:
- (a) Not more than 4 years of professional experience for a baccalaureate degree in engineering. Experience shall be granted for only 1 baccalaureate degree.
- (b) Not more than 1 year of professional experience for a post-baccalaureate degree in engineering. Experience shall be granted for only 1 post-baccalaureate degree.
- (4) An applicant shall provide the department with a description of work experience with the examination application and shall cause verification of work experience to be filed with the department by persons familiar with the nature of the work performed by the applicant.

### R 339.16024 Professional engineer seal; use; validation. Rescinded.

- Rule 24. (1) After meeting the licensing requirements prescribed by the act and these rules, an applicant shall be licensed by the department according to the act.
- (2) Upon being licensed, a licensee shall obtain a seal authorized by the board. As prescribed by the act, the seal of a professional engineer shall have the following design:



No other design for a seal shall be used

-(3) A licensee's seal shall be used by the licensee whose name appears thereon for so long as the license remains in effect. A licensee shall be responsible for the security of the licensee's seal.

## R 339.16025 Licensure Relicensure requirements.

Rule 25. (1)—For licensure by reciprocity, the board may consider educational requirements equivalent to those in effect in Michigan at the time of primary licensing. An applicant whose license has lapsed for less than 3 years after the expiration date of the last license may be relicensed under section 411(3) of the act, MCL 339.411(3), by satisfying all of the following requirements:

- (a) Submitting a completed application on a form provided by the department.
- (b) Paying the required fee to the department.
- (c) Submitting proof to the department verifying that he or she has completed 15 hours of continuing education in activities approved under R 339.16041 during the 12 months immediately preceding the date of filing the relicensure application. If the department determines that the amount of continuing education hours submitted with the application is deficient, the applicant has 1 year from the date of filing the application to provide proof of completing the deficient hours.
- (2)—An applicant who holds a valid professional engineering license in another United States jurisdiction may submit verification of 5 years of licensed practice in responsible charge of engineering work acceptable to the board as equivalent to satisfactory completion of the fundamentals of engineering (FE) examination. An applicant whose license has lapsed for 3 years or more after the expiration date of the last license may be relicensed under section 411(4) of the act, MCL 339.411(4), by satisfying all of the following requirements:
  - (a) Submitting a completed application on a form provided by the department.
  - (b) Paying the required fee to the department.
- (c) Establishing that he or she has met all of the requirements for initial licensure under the act and these rules.
- (d) Submitting proof to the department verifying that he or she has completed 30 hours of continuing education in activities approved under R 339.16041 during the 24 months immediately preceding the date of filing the relicensure application. If the department determines that the amount of continuing education hours submitted with the application is deficient, the applicant has 1 year from the date of filing the application to provide proof of completing the deficient hours.

—(3) An applicant who holds a valid professional engineer's license in another United States jurisdiction may submit verification of 15 years of licensed practice in responsible charge of engineering works acceptable to the board as equivalent to satisfactory completion of the principles and practice of engineering (PE) examination.

## R 339.16026 Examination equivalency requirements.

- Rule 26. The department may consider an applicant for licensure to have satisfied the requirements of MCL 339.2004(2)(b) who satisfies both of the following: An applicant for professional engineer licensure shall submit to the department both of the following to satisfy the examination requirements under the act:
- (a) Has passed the principles and practice examination and Verification that he or she achieved a passing score as determined by NCEES on either of the following examinations:
  - (i) The NCEES Principals and Practice of Engineering examination.
- (ii) Both components of the NCEES Structural Engineering examination, known as SE-I and SE-II.
- (b) Has passed the fundamentals of engineering examination or holds a doctoral degree in engineering from a school with an EAC/ABET or CEAB accredited bachelor's degree in the same engineering discipline as the doctoral degree, provided that the applicant's bachelor's degree is equivalent to an EAC/ABET or CEAB accredited degree. Verification of either of the following:
- (i) He or she achieved a passing score as determined by NCEES on the NCEES Fundamentals of Engineering examination.
- (ii) He or she received a doctorate in engineering from a school and program with an EAC/ABET-accredited or a CEAB-accredited baccalaureate degree program that is in the same engineering discipline as his or her doctorate in engineering.

#### PART 3. STANDARDS OF PRACTICE AND PROFESSIONAL CONDUCT

R 339.16031 —Solicitation of employment; restrictions; exception. Professional conduct; requirements; restrictions.

- Rule 31. (1) In the solicitation of employment, a licensee shall not falsify or permit misrepresentation of the academic or professional qualifications of the licensee or the licensee's associates. A licensee shall comply with all of the rules of conduct under this part.
- (2) A licensee shall not offer to pay or give, or pay or give, directly or indirectly, to a client, potential client, the agent of a client, or the agent of a potential client, a commission, contribution, gift, or other substantial valuable consideration to secure or retain engineering work. This restriction does not include payments to an employment agency for the purpose of securing employment or employees for salaried positions. A licensee shall do all of the following:

- (a) If he or she is the person in responsible charge, he or she shall notify his or her employer or client, and any other appropriate authority when his or her judgment is overruled under circumstances that endanger life or property.
- (b) If he or she is not the person in responsible charge, he or she shall notify the person in responsible charge when his or her judgment is overruled under circumstances that endanger life or property.
  - (c) Participate in phases of a project in which he or she is competent.
- (d) Undertake assignments in which he or she is qualified by education or experience in the specific technical field involved.
- (e) Complete, sign, seal, or approve engineering documents that conform with the law and applicable professional standards.
- (f) Be objective and truthful in professional reports, statements, or testimony and include all relevant and pertinent information in these reports, statements, or testimony.
- (g) Disclose to an employer, client, or public body on which he or she serves all known or potential conflicts of interest that could influence or appear to influence his or her judgment or the quality of his or her services.
- (3) A licensee shall seek professional employment on the basis of the licensee's qualifications, competence, and ability to properly accomplish the employment sought. A licensee shall not do any of the following:
- (a) Disclose confidential information obtained in a professional capacity without the prior consent of the client or employer, unless authorized or required by law or these rules.
- (b) Partner, practice, or offer to practice with any person or firm or assist any person or firm that he or she knows is engaged in fraudulent or dishonest business or professional practices or the unlawful practice of professional engineering.
- (c) Falsify his or her qualifications or the qualifications of his or her associates or permit misrepresentations of his or her qualifications or the qualifications of his or her associates.
  - (d) Misrepresent or exaggerate his or her experience or qualifications.
- (e) Knowingly make statements containing a material misrepresentation of fact or omitting a material fact or knowingly make statements that deceive the public.
- (f) Attempt to injure, maliciously or falsely, directly or indirectly, the professional reputation, prospects, practice, or employment of other licensed professional engineers.
- (g) Give or offer to give, directly or indirectly, to a client, potential client, the agent of a client, or the agent of a potential client, a commission, contribution, gift, or other valuable consideration to secure or retain engineering work. This restriction does not include payments to an employment agency for securing employment or employees for salaried positions.
- (h) Solicit or accept a compensation, contribution, gift, or other valuable consideration, directly or indirectly, from more than 1 party for services on the same project, or for services pertaining to the same project, unless the circumstances are fully disclosed and agreed to by all interested parties.
- (i) Solicit or accept a commission, contribution, gift, or other valuable consideration, directly or indirectly, from other parties dealing with his or her

clients or employers, or from outside agents who have no dealings with his or her client or employer, in connection with the work for which he or she is responsible, unless the circumstances are fully disclosed and agreed to by all interested parties.

- (j) Solicit or accept a commission, contribution, gift, or other valuable consideration, directly or indirectly, under circumstances in which his or her judgment may be compromised.
- (k) Complete, sign, seal, or approve engineering documents that do not conform with the law or applicable professional standards.
- (4) Work for which the licensee is responsible, the procedures followed, and the decisions made by persons under the licensee's supervision shall be subject to sustained review and approval by the licensee.

## R 339.16032 Conflict of interest. Professional engineer seal.

- Rule 32. (1) To avoid a conflict of interest, a licensee shall promptly inform, in writing, an employer or client of the licensee or a public body on which the licensee serves of any employment, business association, interest, duty, or circumstance if the employment, business association, interest, duty, or circumstance is with another and involves the current or prospective work assignment of the licensee with that employer, client, or public body. Effective 2 years after the promulgation of this rule, the seal of a professional engineer must include the licensee's full name and license number, as shown on his or her state-issued professional engineer license, and indicate "State of Michigan" and "Licensed Professional Engineer" in the legend surrounding the seal. The seal must have a design substantially similar to figure 32 below.
- (2) A licensee shall not accept compensation, financial or otherwise, from more than 1 party for services performed on the same project or assignment, unless the circumstances are fully disclosed to all parties that pay, or are required to approve payment, for the work performed by the licensee. A licensee's seal shall be used by the licensee whose name appears on the seal for as long as the license remains in effect. A licensee is responsible for the security of his or her seal.

## FIGURE 32



(3) A licensee shall not solicit or accept gratuities, directly or indirectly, from contractors, their agents, or other parties dealing with the client or employer of the licensee in connection with work for which the licensee is responsible. A licensee shall

not solicit or accept financial or other valuable consideration from another for specifying products or services.

R 339.16033 —Participation in engineering projects; competence required. Rescinded. —Rule 33. A licensee shall undertake to participate only in those phases of a project in which the licensee is competent. In the areas of a project involving architecture, professional engineering, and land surveying in which the licensee lacks competence, the licensee shall retain licensed professional associates for those phases of that project.

R 339.16034 — Work review and approval of procedures and decisions of persons – under licensee's supervision. Rescinded.

Rule 34. On work for which the licensee is responsible, the procedures followed and the decisions made by persons under the licensee's supervision shall be subject to sustained review and approval by the licensee.

#### PART 4. LICENSE RENEWAL AND CONTINUING EDUCATION

R 339.16040 Continuing education required for renewal; certification of compliance; document retention; continuing education waiver-license renewal; requirements.

- Rule 40. (1) A licensee shall obtain continuing education, as specified in R 339.16042. An applicant for license renewal who has been licensed during the 2-year period immediately preceding the expiration date of the license shall obtain not less than 30 hours of continuing education in activities approved under R 339.16041 during the 2-year period immediately preceding the expiration date of the license.
- (2) A licensee shall certify the completion of continuing education requirements as a condition for licensure renewal in a format prescribed by the department. Submission of an application for renewal constitutes the applicant's certification of compliance with this rule and R 339.16041.
- (3) The department shall not renew a license if the continuing education requirements have not been completed. A licensee shall retain documentation of satisfying the requirements of this rule and R 339.16041 for a period of 4 years from the date of filing the application for license renewal.
- (4) A licensee shall submit to the department evidence of fulfillment of the continuing education requirements within 45 days of a request from the department for the evidence to be submitted. A licensee is subject to audit under this part and may be required to submit documentation as described by R 339.16041 upon request of the department.
- (5) A request for a continuing education waiver pursuant to section 204(2) of the act, MCL 339.204(2), must be received by the department before the expiration date of the license.

R 339.16041 Acceptable continuing education; limitations.

- Rule 41. (1) The department shall grant credit for continuing education hours that satisfy the requirements in the following chart:—Continuing education hours may be acquired in another jurisdiction.
- -(2) Continuing education hours shall be relevant to the occupation and may be earned as follows:
- -(a) Successfully completing a college course.
- (b) Successfully completing a continuing education course.
- (c) Successfully completing a distance learning course.
- -(d) Presenting or attending a seminar, in house course, workshop, or professional or technical presentation made at a meeting, convention, or conference.
- (e) Teaching, instructing, or presenting an acceptable course or activity listed in subrule 2(a) to (d) of this rule.
- -(f) Publishing a peer reviewed paper, article, or book in the licensee's area of professional practice.
- (g) Serving as a member of the state board of professional engineers or attending a state board of professional engineers meeting.
- (h) Participating in a company sponsored seminar or training that is designed to enhance professional development in the licensee's area of professional practice.
- (i) Serving as a mentor to an engineering student in a school sponsored program.
- -(i) Obtaining patents related to engineering.
- -(3) Continuing education hours shall be granted once during a renewal period in which the hours were earned for the same course or activity that a licensee completed as either a licensee, instructor, or presenter.
- -(4) Continuing education hours shall be granted once for the first time a course is offered or presented provided that the course is not associated with a licensee's regular duties as a member of a faculty.
- (5) Continuing education hours shall not be earned for any of the following activities:
- (a) Passing an examination to obtain licensure.
- -(b) Completing a course that does not provide a licensee access to an instructor during the course.
- -(c) Completing a course that is not designed to bring licensees up to date on a particular area of knowledge or skills in the licensee's area of professional practice.
- -(d) Attending a cultural performance, entertainment, or recreational meeting or activity, or participation in a travel group.
- (6) The conversion of other units of credit per renewal cycle shall be as follows:
- (a) 1 college semester credit hour equals 45 continuing education hours.
- (b) 1 college quarter credit hour equals 30 continuing education hours.
- -(c) Publishing a peer-reviewed paper, article, or book in the licensee's area of professional practice equals 6 continuing education hours.
- -(d) Serving as a member of the state board of professional engineers or attending a state board of professional engineers meeting equals 2 continuing education hours.
- (e) Serving as a mentor for an engineering student in a school-sponsored program equals 4 continuing education hours.
- (f) Obtaining patents related to engineering equals 10 continuing education hours.

Activity Code	Activity and Proof Required	Number of Continuing Education Hours Granted for Activity
(a)	Completing a continuing education program or activity related to professional engineering that is approved or offered for continuing education credit by any of the following:	The number of continuing education hours approved by the approving entity are granted for this activity.
	<ul> <li>Another state's board of engineers.</li> <li>Michigan Society of Professional Engineers.</li> <li>NCEES.</li> <li>ABET.</li> </ul>	
	If audited, a licensee shall submit documentation or certificate of completion showing the licensee's name, total continuing education credits earned, sponsor name and contact information, program title, and the date the program was held or completed.	
(b)	Passing an academic course related to professional engineering offered by a college or university that offers a baccalaureate degree or higher degree in an engineering program that is accredited by EAC/ABET or CEAB.	Fifteen continuing education hours are granted for each semester credit or 10 continuing education hours are granted for each quarter credit.
	If audited, a licensee shall submit a copy of the transcript showing the number of credit hours of the academic courses related to professional engineering.	
(c)	Attending a seminar, in-house course, workshop, or professional or technical presentation related to professional engineering.	One continuing education hour is granted for every 50 minutes attending the activity.
	If audited, the licensee shall submit a copy of the presentation notice or advertisement showing the date of the presentation, the licensee's name listed as a presenter or attendee, and the name of the organization that approved or offered the presentation.	

(d)	Teaching, instructing, or presenting a	Two continuing
	subject related to professional engineering.	education hours are
		granted for every 50
	If audited, a license shall submit	minutes of teaching,
	documentation by the college or university	instruction or presenting.
	confirming the licensee as the teacher,	_
	instructor, or presenter of the academic	A maximum of 12
	course, the dates of the course or	continuing education
	presentation, the number of classroom	hours are granted for this
	hours spent teaching, instructing, or	activity during each
	presenting, and the course title.	renewal period.
(e)	Publication of a peer-reviewed paper,	Six continuing education
	article, or book related to professional	hours are granted for this
	engineering.	activity.
		3
	If audited, the licensee shall submit a copy	Credit is not granted for
	of the publication that identifies the licensee	multiple publications of
	as the author or a publication acceptance	the same peer-review
	letter.	paper, article, or book.
		A maximum of 18
		continuing education
		hours are granted for this
		activity during each
		renewal period.
<b>(f)</b>	Serving as a voting member on a state or	Three continuing
	national committee, board, council, or	education hours are
	association related to professional	granted for the year in
	engineering. To receive credit, a licensee	which the licensee serves
	must participate in at least 50% of the	as a member.
	regularly scheduled meetings of the	
	committee, board, council, or association.	A maximum of 6
		continuing education
	If audited, a licensee shall submit	hours are granted for this
	documentation satisfactory to the	activity during each
	department verifying the licensee's	renewal period.
	participation in at least 50% of the	
	regularly scheduled meetings of the	
	committee, board, council, or association	
	and provide verification of the licensee's	
	status as a voting member on the	
	committee, board, council, or association.	
(g)	Attending a Michigan board of professional	One continuing education
	engineers meeting. To receive credit, the	hour is granted for each
	licensee shall obtain a form provided by the	mosting attended
	department from a department employee	meeting attended.

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	present at the meeting and have that	A maximum of 6
	employee complete, sign, and date the form.	continuing education
	The licensee shall present a valid	hour are granted for this
	government-issued photo identification to	activity during each
	the department employee for verification.	renewal period.
	If audited, the licensee shall submit a copy	
	of the form completed, signed, and dated by	
	the department employee who was present	
	at the meeting.	
( <b>h</b> )	Serving as a school-sponsored mentor to an	Four continuing
	engineering student in a school-sponsored	education hours are
	program. To receive credit, this activity	granted for this activity.
	shall not be part of the licensee's regular	
	job description.	A maximum of 8
		continuing education
	If audited, the licensee shall submit a letter	hours are granted for this
	from an authorized official from the school	activity during each
	verifying the licensee's role and the number	renewal period.
	of mentoring hours the licensee provided.	
(i)	Participating in a company-sponsored or	One continuing education
	hosted seminar or training that is designed	hour is granted for every
	to enhance professional development	50 minutes of the seminar
	in the licensee's area of professional	or training.
	practice.	_
	If audited, a licensee shall submit	
	documentation or a certificate of	
	completion issued by the company	
	presenting the seminar or training showing	
	the licensee's name, company name, subject	
	of seminar or training, and the date on	
	which the seminar or training was held.	
(2) (2)		4 41 41

- (2) Continuing education hours are not granted for a program or activity that has substantially the same content of a program or activity for which the applicant has already earned continuing education hours during the renewal period.
- (3) Not more than 12 continuing education hours shall be earned during a 24-hour period.

R 339.16042 Continuing education hours required; renewal. Rescinded.

<sup>-</sup>Rule 42. Continuing education hours required for renewal shall be as follows:

<sup>— (</sup>a) A licensee who holds a license for more than 12 months, but less than 24 months from the date of initial licensure shall obtain 15 hours of continuing education for the first renewal period.

(b) A licensee who holds a license for 24 months or more from the date of initial licensure shall obtain 30 hours of continuing education for the renewal period.

## R 339.16043 Determination of credit; forms; record keeping. Rescinded.

- Rule 43. A licensee shall maintain records of continuing education hours earned for 4 consecutive years. The records shall include the following:
- (a) The courses or activities completed, the dates when the courses or activities were held and the duration of the courses or activities, the sponsoring organization, the instructor's or speaker's name, and the hours earned.
- (b) Verification of attendance at a course or activity, such as completion certificates or other supporting documentation.

# R 339.16044 Auditing. Rescinded.

-Rule 44. The department may establish a process for auditing licensees regarding continuing education for compliance with the act and these rules.