

Department of Civil Rights
Civil Rights Commission
Administrative Rules for Organization, Practice, And Procedure
Rule Set 2021-89 CR

NOTICE OF PUBLIC HEARING

Monday, January 23, 2023

01:30 PM

Grey Room and Virtual Room: Zoom

Cadillac Place, 3054 West Grand Blvd., Suite 3-600, Detroit, Michigan 48202;
<https://us06web.zoom.us/j/85625959246?pwd=cUdGUkF0M0ozc1J6Zi93c2Y3TWNuQ>

The Department of Civil Rights will hold a public hearing to receive public comments on proposed changes to the Organization, Practice, And Procedure rule set.

The proposed rule changes clarify practices of the Michigan Commission on Civil Rights and definitions. The changes also facilitate flexibility and efficiency in the operation of the commission and Department of Civil Rights by allowing electronic filings and notifications and remote/virtual proceedings. The proposed rules make a significant change to the bona fide occupational qualification (BFOQ) process by limiting the duration an any exception that is granted to five (5) years to allow for the commission to determine if the reasons for the exception are no longer applicable.

By the authority conferred on the civil rights commission by section 29 of article V of the state constitution of 1963 and section 601 of the Elliott-Larsen civil rights act, 1976 PA 453, MCL 37.2601R 37.2, R 37.4, R 37.5, R. 37.6, R 37.7, R 37.10, R 37.11, R 37.12, and R 37.25 of the Michigan Administrative Code are amended, and R 37.28, R 37.29, R 37.30, and R 37.31 are added.

The proposed rules will take effect immediately after filing with the Secretary of State. The proposed rules are published on the State of Michigan's website at www.michigan.gov/ARD and in the 12/15/2022 issue of the Michigan Register. Copies of these proposed rules may also be obtained by mail or electronic mail at the following email address: satchell1@michigan.gov.

Comments on these proposed rules may be made at the hearing, by mail, or by electronic mail at the following addresses until 1/23/2023 at 11:59PM.

Michigan Department of Civil Rights - Attention to: Lamont D. Satchel, Esq.

Lamont D. Satchel, Esq., Michigan Department of Civil Rights, Cadillac Place, 3054 West Grand Blvd.,
Detroit, Michigan 48202

MDCR-CommissionRules-Public-Comment@michigan.gov

The public hearing will be conducted in compliance with the 1990 Americans with Disabilities Act. If the hearing is held at a physical location, the building will be accessible with handicap parking available. Anyone needing assistance to take part in the hearing due to disability may call 800-482-3604 to make arrangements.