

DEPARTMENT OF CAREER DEVELOPMENT



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The Michigan Department of Career Development was created by Executive Order 1999-1 to increase the state's focus on career preparation and training. The department provides resources and supports efforts to increase the skill levels of Michigan's workforce. The department is responsible for a variety of job training programs, including the Workforce Investment Act, Work First, Welfare-to-Work, Michigan Rehabilitation Services and Michigan Talent Bank, which are delivered through a statewide network of Michigan Work! Service Centers. In addition, the department provides students and residents with information about job opportunities and career pathways.

The **Office of Workforce Development** administers the state's worker training programs, including federal Job Training Partnership Act programs for dislocated and older workers and youth training programs. The office also includes Work First, the state's welfare-to-work program and the school-to-work initiative.

Michigan Rehabilitation Services (MRS) provides job training, vocational counseling, placement, and accommodation services to eligible persons with disabilities. Direct services are available through offices throughout the state. Accommodation and disability management services are also available to Michigan employers through the MRS Offices.

Michigan's **Career Preparation System**, an initiative announced by Governor John Engler in the 1997 State of the State address, is a system of programs and strategies providing students with greater choices to prepare for success. The system is intended to ensure that each graduate will receive world-class skills and training that prepares them for higher education and their first job in today's competitive market.

The **Employment Service Agency** administers the state's federally funded Employment Service, Trade Adjustment Assistance, North American Free Trade Agreement Trade Adjustment Assistance, and Federal Bonding programs operated by the locally based Michigan Works! Service System. The agency also operates the federally funded Labor Market Information, Alien Labor Certification, and Veterans Employment and Training Programs, and worker recruitment and targeted employment services for migrant and seasonal farm workers.



GOVERNOR'S WORKFORCE COMMISSION

Members Serve at the Pleasure of the Governor

JUANITA L. PIERMAN, Troy, Chairperson
MARK O. ALEXANDER, Lansing (Organized Labor)
BARBARA ATKINS, Central Lake
JAMES BARRETT, Lansing (Member-at-Large)
NORMAN C. BRADDOCK, Saginaw
JOSEPH D. CRUMP, Grand Rapids
DOYLE A. HAYES, Battle Creek
JOSE A. INFANTE, Muskegon
RALPH F. LOESCHNER, Greenville
ALBERT L. LORENZO, Warren
WILLIAM J. PETERSON, Detroit
IGNACIO SALAZAR, Detroit
DOUGLAS E. STITES, Charlotte
CURTIS J. TOMPKINS, Houghton
FRANK VENEGAS, Jr., Humber
DOUG ROTHWELL, Michigan Economic Development Corporation
BARBARA BOLIN, Department of Career Development
DOUGLAS E. HOWARD, Director, Family Independence Agency
KATHLEEN M. WILBUR, Director, Department of Consumer and Industry Services
ARTHUR E. ELLIS, Superintendent of Public Instruction, Department of Education

The **Governor's Workforce Commission** was created by Executive Order 1994-26. The commission advises the governor and the department on overall workforce policies, reviews all state agency job training plans, and monitors job training programs. It serves as the state's Human Resource Investment Council, in accordance with the federal Job Training Partnership Act.



MICHIGAN REHABILITATION COUNCIL

Centers for Independent Living

CECILY CAGLE, Kalamazoo

Disability Advocates

LISA GIGLIOTTI, Lansing
ILENE HARTMAN-ABRAMSON, Novi
JEANNIE INMAN, Jackson
GERRY LUTZ, Ann Arbor
LAURIE THOMAS, Lansing
MARCIA WITTIG, Lansing

Deaf and Hard of Hearing Persons

ANN LIMING, Lansing

Michigan Protection and Advocacy Services Client Assistance Program

AMY MAES, Lansing

Business, Labor and Industry

MICHAEL PANYARD, Muskegon
LARRY PATTON, Troy
NANCY SIWIK, Westland

Parent Training Programs

SUE PRATT, Kentwood

Community Rehabilitation Programs

DAVE PRICE, Lansing

Vocational Rehabilitation Counselors

ROBERT SROMALSKI, Marquette

MICHIGAN REHABILITATION COUNCIL *(Cont.)*

ex officio

BRENDA BROOKS, Vocational Rehabilitation Counselors
PATRICK CANNON, Michigan Commission for the Blind
LOUIS MAROT, Michigan Career and Technical Institute
ROBERT DAVIS, Michigan Rehabilitation Services State Director
GLENN STANTON, Department of Community Health
WALLACE SIEBERT, Department of Community Health
DEB WIESE, Michigan Rehabilitation Services Ombudsperson

The **Michigan Rehabilitation Council (MRC)** has been in existence since Governor John Engler signed an Executive Order in July of 1994. This action resulted from the 1992 amendments to the Rehabilitation Act of 1973, which created a state advisory council whose purpose was to advise and offer input to the vocational rehabilitation agency in each state. Since that time, this act was incorporated into the Workforce Investment Act of 1998. This federal legislation mandates that the state rehabilitation advisory councils act in strategic partnership with the state agency. The MRC is composed of at least 18 members appointed by the governor. There are quarterly meetings held around the state, in an effort to gather public comment, while pursuing the annual strategic business plan. An active committee structure, designed from the legislative guidelines, drives the achievement of the council's goals. A continuous effort is made to ensure that the membership represents the disability, ethnicity, and geographic diversity of Michigan, as well as meeting the composition mandates of the 1998 amendments. Duties include the review, analysis, and monitoring of Michigan Department of Career Development, Michigan Rehabilitation Services' policies, practices, and procedures which impact on the lives of Michigan residents with disabilities who desire meaningful employment opportunities.



MICHIGAN STATEWIDE INDEPENDENT LIVING COUNCIL

Council Members

MARCIE ALLING	JEAN GOLDEN
MARCIA BOEHM	GEORGE ILLINGWORTH
JACKIE BOOMSTRA	ALAN ISQUITH
BRUCE CHARGO	MANNI KAJARIA
JOYCE CHIN	VIVIAN PARKER
MARGE CHMIELEWSKI	JUDY ROSEMERGY
KAREN DUCKWORTH	ERIC SEYFERTH
JANET ELLIS	RICK WEBSTER
FORREST FYNEWEVER	MIKE ZELLEY

ex officio

SHERYL AVERY-MEINTS
ROBERT CECIL
VIRGINIA HARMON
DOUGLAS E. STITES
BOB UTRUP
ROSE ANN WARD

The **Michigan Statewide Independent Living Council (SILC)**, established in accord with Title VII of the federal Rehabilitation Act, is an organization of 18 individuals who represent the interests of people with disabilities across Michigan. Council members are appointed by the governor, a majority of whom must be people with disabilities who are not employed by Centers for Independent Living or state agencies. In addition, 6 nonvoting, ex officio members provide a vital link to state agencies which provide services for people with disabilities. The SILC collaborates with the Michigan Commission for the Blind and the Michigan Department of Career Development — Rehabilitation Services to develop and submit the State Plan for Independent Living (SPIL). The SILC also monitors, evaluates, and reports on implementation of the SPIL.