

**SUBSTITUTE FOR
HOUSE BILL NO. 4279**

A bill to create a Michigan Army National Guard and Air National Guard apprenticeship program; and to provide for the powers and duties of certain state governmental officers and entities.

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

1 Sec. 1. This act may be cited as the "Michigan Army National
2 Guard and Air National Guard apprenticeship act".

3 Sec. 3. As used in this act:

4 (a) "GI bill" means both of the following:

5 (i) The Montgomery GI bill act of 1984, 38 USC 3001 to 3036.

6 (ii) The post-9/11 veterans educational assistance act of 2008,
7 38 USC 3301 to 3327.

8 (b) "Member" means a member of the Michigan Army National



Guard or Air National Guard, regardless of whether the member is on active duty status.

(c) "Program" means the Michigan Army National Guard and Air National Guard apprenticeship program created pursuant to section 5.

(d) "Registered apprenticeship" means a registered apprenticeship under the national apprenticeship act, 29 USC 50 to 50c, approved through the Office of Apprenticeship in the United States Department of Labor, that is selected for inclusion in the program by the department of labor and economic opportunity in coordination with the department of military and veterans affairs and the Michigan veterans affairs agency.

Sec. 5. (1) The department of labor and economic opportunity shall create and operate a Michigan Army National Guard and Air National Guard apprenticeship program to assist members in applying qualifying military training and experience in the Michigan Army National Guard or Air National Guard toward receiving a certificate of completion of a registered apprenticeship from the United States Department of Labor. Subject to section 3(d) and subsections (4) and (5), the department of labor and economic opportunity shall coordinate with all of the following to create and operate the program and to register the Michigan Army National Guard and Air National Guard as registered apprenticeship program sponsors with the United States Department of Labor:

(a) The local veterans employment representative in the department of labor and economic opportunity.

(b) The strategy director, employment analyst, or education analyst in the Michigan veterans affairs agency.

(c) The state approving agency for GI bill approvals of the



1 created registered apprenticeships.

2 (d) The department of military and veterans affairs.

3 (e) Any successor departments or agencies of the departments
4 and agencies described in subdivisions (a) through (d).

5 (2) The program must be a no-cost benefit to members. The
6 program must be designed so that successful completion of the
7 program results in a member receiving a certificate of completion
8 of a registered apprenticeship. Successful completion includes
9 completing required on-the-job learning hours and meeting all other
10 requirements of the registered apprenticeship. On-the-job learning
11 must occur during duty hours under the direction of the member's
12 supervisor. To the greatest extent possible, the department of
13 labor and economic opportunity shall align training under the
14 program with apprenticeship programs as defined by the United
15 States Department of Labor.

16 (3) A member who seeks to participate in the program must
17 apply for the program in a manner determined by the department of
18 labor and economic opportunity and be approved by an individual in
19 that member's chain of command as determined by the adjutant
20 general. A member is eligible to participate in the program if that
21 member holds a military occupational specialty or air force
22 specialty code that is compatible to be applied toward a registered
23 apprenticeship and meets any other requirements as determined by
24 the department of labor and economic opportunity.

25 (4) The department of labor and economic opportunity, the
26 department of military and veterans affairs, and the department of
27 technology, management, and budget shall coordinate to identify
28 military occupational specialties and air force specialty codes and
29 synchronize the job titles and descriptions used by each department



1 to ensure that members receive appropriate credit for on-the-job
2 learning under the program.

3 (5) The state approving agency for GI bill approvals shall
4 conduct the necessary GI bill approvals for the program.