



**House  
Legislative  
Analysis  
Section**

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**FAIR EMPLOYMENT PRACTICES;  
VOLUNTEER FIREFIGHTERS**

**House Bill 4088**

**Sponsor: Rep. Paula K. Zelenko**

**Committee: Employment Relations,  
Training and Safety**

**Complete to 2-8-01**

**A SUMMARY OF HOUSE BILL 4088 AS INTRODUCED 1-31-01**

The bill would add a new section to the Michigan Penal Code to prohibit employers from discharging or disciplining a volunteer firefighter for being late for, or absent from, work, because the employee had responded to an emergency call. Employers who violated this prohibition would be guilty of a misdemeanor.

MCL 750.355b

**House Bill 4088 (2-8-01)**

Analyst: J. Hunault

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■ This analysis was prepared by nonpartisan House staff for use by House members in their deliberations, and does not constitute an official statement of legislative intent.