



**House
Legislative
Analysis
Section**

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**EMPLOYEE RIGHT TO KNOW; LAW
ENFORCEMENT CONSENT**

House Bill 5314

Sponsor: Rep. Jennifer Faunce

**Committee: Employment Relations,
Training, and Safety**

Complete to 10-24-01

A SUMMARY OF HOUSE BILL 5314 AS INTRODUCED 10-23-01

House Bill 5314 would amend the Employee Right to Know Act to specify that in the instance an employer is a criminal justice agency and the employee is a police officer, then statements made by the employee under threat of discharge for remaining silent would be privileged. Further, those statements could not be released to a third party without the employee's written consent. Currently, an employer is prohibited from divulging a disciplinary report, letter of reprimand, or other disciplinary action to a third party, without written notice, unless the employee has specifically waived written notice, or the disclosure is ordered in a legal action or arbitration. Under the bill, "police officer" is defined to mean a peace officer trained and certified under the Commission on Law Enforcement Standards Act.

MCL 423.501 to 423.512

House Bill 5314 (10-24-01)

Analyst: J. Hunault

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