

Lansing, Michigan 48909 Phone: 517/373-6466

## STRIKE SECURITY PROHIBITIONS

House Bill 6245 Sponsor: Rep. William Callahan Committee: Employment Relations, Training and Safety

**Complete to 8-26-02** 

## A SUMMARY OF HOUSE BILL 6245 AS INTRODUCED 8-13-02

House Bill 6245 would amend Public Act 176 of 1939, concerning labor disputes, to prohibit an employer from doing either of the following:

- -harassing an individual lawfully engaged in a strike; and,
- -carrying or displaying a firearm in the presence of any striker.

Further, the bill specifies that an employer's agent, or an employee who provided security or protection of the employer's property, could not do any of the following during a strike:

- -harass an individual lawfully engaged in a strike;
- -carry or display a firearm in the presence of any striker; and,
- -leave the employer's property within the course of the performance of his or her duties.

Under the bill, as used in this section "firearm" would mean that term as defined in Section 3T of 1846 RS 1, MCL 8.3T (which says, the word "firearm," except as otherwise specifically defined in the statutes, shall be construed to include any weapon from which a dangerous projectile may be propelled by using explosives, gas, or air as a means of propulsion, except any smooth bore rifle or handgun designed and manufactured exclusively for propelling BBs not exceeding .177 caliber by means of spring, gas, or air).

MCL 423.22

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<sup>■</sup>This analysis was prepared by nonpartisan House staff for use by House members in their deliberations, and does not constitute an official statement of legislative intent.