

SUBSTITUTE FOR
HOUSE BILL NO. 5314

A bill to amend 1978 PA 397, entitled
"Bullard-Plawecki employee right to know act,"
(MCL 423.501 to 423.512) by amending the title and by adding section 9a.

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

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TITLE

An act to permit employees to review personnel records; to provide criteria for the review; to prescribe the information ~~which~~ THAT may be contained in personnel records; TO PRESCRIBE RESTRICTIONS ON THE RELEASE OF CERTAIN INFORMATION TO THIRD PARTIES; and to provide penalties.

SEC. 9A. IF AN EMPLOYER IS A CRIMINAL JUSTICE AGENCY AND IF THE EMPLOYEE IS A POLICE OFFICER, STATEMENTS MADE BY THE EMPLOYEE UNDER THREAT OF DISCHARGE FOR REMAINING SILENT CREATE A PRIVILEGE HELD BY THE EMPLOYEE MAKING THE STATEMENTS AND ARE PRIVILEGED AND

HB5314, As Passed House, March 12, 2002

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1 SHALL NOT BE RELEASED OR DIVULGED TO A THIRD PARTY WITHOUT THE
2 EMPLOYEE'S WRITTEN CONSENT. AS USED IN THIS SECTION, "POLICE
3 OFFICER" MEANS A PEACE OFFICER TRAINED AND CERTIFIED PURSUANT TO
4 THE COMMISSION ON LAW ENFORCEMENT STANDARDS ACT, 1965 PA 203, MCL
5 28.601 TO 28.616.