

HOUSE BILL No. 4270

February 15, 2001, Introduced by Reps. Hansen, Sheltroun, Kolb, Spade and Gielegem and referred to the Committee on Employment Relations, Training and Safety.

A bill to permit employers to encourage employees to seek and to serve in local elective office.

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

1 Sec. 1. An employer may encourage and may provide reason-
2 able accommodations for an employee to seek and to serve in local
3 elective office.

4 Sec. 2. As used in this act:

5 (a) "Elective office" means a public office filled by an
6 election.

7 (b) "Employee" means a person who performs a service for
8 wages or other remuneration under a contract of hire, written or
9 oral, express or implied.

10 (c) "Employer" means a person who has 1 or more employees.

11 (d) "Local elective office" means an elective office at the
12 local unit of government level. Local elective office does not

1 include an elective office that is considered a full-time
2 position.

3 (e) "Local unit of government" means a district, authority,
4 county, city, village, township, board, school district, interme-
5 diate school district, or community college district.

6 (f) "Person" means an individual, sole proprietorship, part-
7 nership, corporation, association, or any other legal entity.