

HOUSE BILL No. 4067

January 28, 2003, Introduced by Rep. Spade and referred to the Committee on Commerce.

A bill to allow an employee to display the American flag in his or her work area.

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

1 Sec. 1. As used in this act:

2 (a) "Employ" means to engage or permit to work.

3 (b) "Employee" means an individual employed by an employer.

4 (c) "Employer" means an individual, sole proprietorship,
5 partnership, association, or corporation, public or private; this
6 state or an agency of this state; a city, county, village,
7 township, school district, or intermediate school district; an
8 institution of higher education; or an individual acting directly
9 or indirectly in the interest of the employer who employs 1 or
10 more individuals.

11 (d) "Safety hazard" means that in the judgment of the
12 employer there is a violation, or a condition that may cause a

1 violation, of the Michigan occupational safety and health act,
2 1974 PA 154, MCL 408.1001 to 408.1094.

3 Sec. 2. An employee may display the American flag in his or
4 her designated work area if the display does not pose a safety
5 hazard.