

# HOUSE BILL No. 4154

February 4, 2009, Introduced by Rep. Hansen and referred to the Committee on Labor.

A bill to amend 1974 PA 154, entitled  
"Michigan occupational safety and health act,"  
(MCL 408.1001 to 408.1094) by adding section 17.

**THE PEOPLE OF THE STATE OF MICHIGAN ENACT:**

1           SEC. 17. (1) A DEPARTMENT, BOARD, OR COMMISSION AUTHORIZED TO  
2 PROMULGATE RULES UNDER THIS ACT SHALL NOT PROMULGATE A RULE OR  
3 ESTABLISH A STANDARD REGARDING WORKPLACE ERGONOMICS.

4           (2) A DEPARTMENT, BOARD, OR COMMISSION AUTHORIZED TO  
5 PROMULGATE RULES UNDER THIS ACT MAY PROVIDE GUIDANCE, BEST  
6 PRACTICES INFORMATION, OR ASSISTANCE FOR THE VOLUNTARY  
7 IMPLEMENTATION OR PRACTICE OF A WORKPLACE ERGONOMICS PROGRAM. THE  
8 GUIDANCE OR OTHER ASSISTANCE SHALL NOT ADVOCATE WORKPLACE ERGONOMIC

1 PROGRAMS THAT ARE MORE STRINGENT THAN INDICATED IN FEDERAL  
2 OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION ERGONOMICS  
3 GUIDELINES.

4 (3) FOR PURPOSES OF THIS SECTION, "WORKPLACE ERGONOMICS" MEANS  
5 A PROGRAM OR PRACTICE THAT ADDRESSES MUSCULOSKELETAL DISORDERS THAT  
6 ARE CAUSED BY REPETITIVE MOTION OR STRESS.