

Senators Thomas, Clark-Coleman, Prusi, Jacobs, Gleason, Clarke, Hunter, Basham, Cherry, Olshove, Whitmer, Switalski, Anderson and Scott offered the following resolution:

**Senate Resolution No. 74.**

A resolution condemning workplace violence in the state of Michigan.

Whereas, The National Institute for Occupational Safety and Health (NIOSH) reports that an average of 1.7 million people are victims of violent crime while working or on duty in the United States each year; and

Whereas, An act of violence means any intentional, reckless, or grossly negligent act that would reasonably be expected to cause physical injury or death to another person; and

Whereas, The threat of violence means any intentional communication or other act that threatens an act of violence and would cause a reasonable person to feel terrorized, threatened, or fear physical injury or death to oneself or another person. Any threat of violence, whether verbal, written, visual, or by gesture, will be presumed to be an expression of intent to do harm to another person; and

Whereas, An act of violence or a threat of violence that is work-related or occurs in the workplace should be strictly prohibited. Any employee who is subjected to or is aware that another employee is being subjected to an act of workplace or work-related violence or a threat of imminent violence should immediately take appropriate measures to ensure his or her personal safety. The employee should then promptly report the incident to appropriate law enforcement personnel and his/her supervisor. The supervisor should immediately notify the appointing authority of the incident; and

Whereas, It is fair and just that all employees in the state of Michigan can expect to work in a violence-free workplace every day; now, therefore, be it

Resolved by the Senate, That we condemn workplace violence in the state of Michigan; and be it further

Resolved, That copies of this resolution be transmitted to the Michigan Secretary of the Senate, the Clerk of the Michigan House of Representatives, and the Michigan Office of the State Employer.