

# Legislative Analysis

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## WAIVER OF YOUTH WORK PERMIT FOR AGRICULTURAL AND HORTICULTURAL FAIRS

Mitchell Bean, Director  
Phone: (517) 373-8080  
<http://www.house.mi.gov/hfa>

**House Bill 4727**

**Sponsor: Rep. Ken Goike**

**Committee: Commerce**

**Complete to 6-13-11**

### A SUMMARY OF HOUSE BILL 4727 AS INTRODUCED 6-9-11

Under the Youth Employment Standards Act, a person who employs a minor must keep a copy of the minor's work permit or temporary permit on file at the place of employment. This applies to individuals under 18 years of age. Work permits are issued by school districts, charter schools, and private schools and they are to be placed in the appropriate school files. The act, however, contains exceptions to the work permit requirements for certain young people working during school vacation periods in certain farming operations and those working as unpaid volunteers for certain nonprofit organizations.

House Bill 4727 would add a new exception for a minor performing work as an unpaid volunteer for a fair or exhibition operated and managed under Public Act 11 of 1929 (County Fairs) or held by an agricultural or horticultural society under Public Act 80 of 1855.

### FISCAL IMPACT:

This bill would have no fiscal impact on either State or local government.

Legislative Analyst: Chris Couch  
Fiscal Analyst: Mary Ann Cleary  
Bethany Wicksall

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