

Legislative Analysis



ADVERTISING FOR REPLACEMENT OF STRIKING WORKERS

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House Bill 5026

Sponsor: Rep. Amanda Price

Committee: Oversight, Reform, and Ethics

Complete to 12-5-11

A SUMMARY OF HOUSE BILL 5026 AS INTRODUCED 9-28-11

House Bill 5026 would amend Public Act 150 of 1962 to repeal Section 3a of the law. That section of the law now reads as follows:

No person, partnership, agency, firm or corporation, or officer or agent thereof, shall recruit, solicit or advertise for employees, or refer persons to employment, in place of employees involved in a lawful strike or lockout, without adequate notice to the person, and in the advertisement, that there is a strike or lockout at the place at which employment is offered and that the employment offered is in place of employees involved in the strike or lockout.

Further, under House Bill 5026, the title of the act would be changed to read: "An act relating to solicitations for employment; to prohibit the importation or contracting for the importation of strikebreakers from outside this state; and to provide penalties for violations of this act." The bill would eliminate the phrase in the current title that says: "to prohibit recruitment of or advertising for employees to take the place of employees engaged in a labor dispute without stating that the employment offered is in place of employees involved in a labor dispute."

MCL 423.253a

FISCAL IMPACT:

Although removing the notification provisions might make it easier to hire replacement workers, the bill itself would not be expected to have a significant fiscal impact.

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