



Senate Fiscal Agency
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BILL ANALYSIS



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Senate Bill 1161 (as introduced 5-31-12)
Sponsor: Senator John Proos
Committee: Reforms, Restructuring and Reinventing

Date Completed: 6-12-12

CONTENT

The bill would repeal a section of Public Act 150 of 1962 that prohibits employers from recruiting or advertising for employees to replace striking workers without notifying potential employees that the employment is offered in place of employees involved in a strike.

Specifically, Section 3a of Public Act of 150 (which governs solicitations for employment) prohibits a person, partnership, agency, firm, or corporation, or its agent, from recruiting, soliciting, or advertising for employees, or referring people to employment, in place of employees involved in a lawful strike or lockout, without adequate notice to the person and in the advertisement, that there is a strike or lockout at the place where employment is offered and the employment offered is in place of employees involved in the strike or lockout. This section would be repealed.

MCL 423.253a

FISCAL IMPACT

A violation of Public Act 150 of 1962 is a misdemeanor; therefore, by removing the prohibition in Section 3a, the bill could result in an indeterminate, but likely negligible, decrease in court caseload and local corrections costs of incarceration and/or community supervision. Violations of sections of the Act not proposed for repeal would continue to be a misdemeanor.

Fiscal Analyst: Dan O'Connor

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This analysis was prepared by nonpartisan Senate staff for use by the Senate in its deliberations and does not constitute an official statement of legislative intent.