

HOUSE BILL No. 4727

June 9, 2011, Introduced by Reps. Goike, Outman, Denby, LaFontaine, Shaughnessy, Shirkey, Callton, Cotter, Tyler, Huuki, Daley, Poleski, Pettalia, Franz, Genetski, Agema, Glardon, Foster, Kurtz, O'Brien, Lyons, Price, Zorn, Rendon, Jacobsen, MacGregor, Horn, Johnson, Hughes, Gilbert, Wayne Schmidt, Bumstead, Potvin, Hooker, Pscholka, Haveman, Townsend, Irwin, Ouimet, Dillon, Melton, Rutledge, Liss, Santana, Switalski, Meadows, Lindberg, Hovey-Wright, Tlaib, McMillin and Damrow and referred to the Committee on Commerce.

A bill to amend 1978 PA 90, entitled
"Youth employment standards act,"
by amending section 4 (MCL 409.104), as amended by 2010 PA 221.

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

1 Sec. 4. (1) Except as provided in subsection (3), a minor
2 shall not be employed in an occupation regulated by this act until
3 the person proposing to employ the minor procures from the minor
4 and keeps on file at the place of employment a copy of the work
5 permit or a temporary permit. The work permit shall be issued by
6 the issuing officer of the school district, intermediate school
7 district, public school academy, or nonpublic school at which the
8 minor is enrolled, and a copy of the work permit shall be placed in
9 the minor's permanent school file for as long as the minor is

1 employed. A temporary permit is valid for 10 days from the date of
2 issue. A work permit may be issued by the school district in which
3 the minor's place of employment is located, or by the public school
4 academy or nonpublic school nearest that place of employment. An
5 issuing officer may administer oaths in relation to work permits.

6 (2) Immediately after the termination of the minor's
7 employment, the employer shall return the permit to the issuing
8 officer.

9 (3) The work permit requirement of subsection (1) does not
10 apply to any of the following:

11 (a) A minor 13 years of age or older who is employed in
12 farming operations involving detasseling, roguing, hoeing, or any
13 similar act involved in the production of seed. This exception
14 applies only when a minor is employed during school vacation
15 periods or when the minor is not regularly enrolled in school. An
16 employer shall keep on file at the place of employment evidence of
17 the age of any minor employed under this work permit exception.
18 Evidence of the age of the minor shall be established as provided
19 in section 5(b).

20 (b) A minor who is performing work as an unpaid volunteer for
21 an organization that is recognized as tax-exempt under, or whose
22 purposes, structure, or activities are exclusively those that are
23 described in, section 501(c)(3) of the internal revenue code, 26
24 USC 501(c)(3).

25 **(C) A MINOR WHO IS PERFORMING WORK AS AN UNPAID VOLUNTEER FOR**
26 **A FAIR OR EXHIBITION OPERATED AND MANAGED UNDER 1929 PA 11, MCL**
27 **46.151 TO 46.153, OR HELD BY AN AGRICULTURAL OR HORTICULTURAL**

1 SOCIETY UNDER 1855 PA 80, MCL 453.231 TO 453.240.

2 (4) A work permit exception in subsection (3) does not provide
3 an exemption from any other provision of this act.