



Senate Fiscal Agency
P. O. Box 30036
Lansing, Michigan 48909-7536

BILL ANALYSIS



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House Bills 5070, 5071, 5072, and 5073 (as passed by the House)

Sponsor: Representative Eric Leutheuser (H.B. 5070)
Representative Pat Somerville (H.B. 5071)
Representative Nancy E. Jenkins (H.B. 5072)
Representative Daniela Garcia (H.B. 5073)

House Committee: Commerce and Trade

Senate Committee: Commerce

Date Completed: 1-26-16

CONTENT

House Bills 5070 through 5073 would amend the definition of "employer" in various statutes to state that, except as otherwise specifically provided in a franchise agreement, as between a franchisee and franchisor, the franchisee would be considered the sole employer of workers for whom the franchisee provided a benefit plan or paid wages.

House Bill 5070 would amend the Michigan Occupational Safety and Health Act.

House Bill 5071 would amend Public Act 390 of 1978, which regulates the payment of wages and fringe benefits.

House Bill 5072 would amend the Workforce Opportunity Wage Act.

House Bill 5073 would amend the Michigan Employment Security Act.

Each bill would take effect 90 days after its enactment.

MCL 408.1005 (H.B. 5070)
408.471 (H.B. 5071)
408.412 (H.B. 5072)
421.41 (H.B. 5073)

Legislative Analyst: Jeff Mann

FISCAL IMPACT

The bills would have no fiscal impact on State or local government.

Fiscal Analyst: Bill Bowerman

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This analysis was prepared by nonpartisan Senate staff for use by the Senate in its deliberations and does not constitute an official statement of legislative intent.