

HOUSE BILL No. 4311

March 5, 2015, Introduced by Reps. Glenn, Gamrat, Johnson, Outman, Kelly, Barrett, Crawford, Hooker, Franz, Yonker, Lauwers, Runestad and Courser and referred to the Committee on Government Operations.

A bill to amend 1947 PA 336, entitled

"An act to prohibit strikes by certain public employees; to provide review from disciplinary action with respect thereto; to provide for the mediation of grievances and the holding of elections; to declare and protect the rights and privileges of public employees; to require certain provisions in collective bargaining agreements; to prescribe means of enforcement and penalties for the violation of the provisions of this act; and to make appropriations,"

by amending section 11 (MCL 423.211).

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

1 Sec. 11. Representatives designated or selected for purposes
2 of collective bargaining by the majority of the public employees in
3 a unit appropriate for ~~such~~**THOSE** purposes, ~~shall be~~**ARE** the
4 exclusive representatives of ~~all the public~~**ITS MEMBER** employees in
5 ~~such~~**THE** unit for the purposes of collective bargaining in respect
6 to rates of pay, wages, hours of employment or other conditions of
7 employment, ~~and shall be so recognized by the public employer, +~~
8 ~~Provided, That~~**EXCEPT THAT** any individual employee at any time may

1 present grievances to his **OR HER** employer and have the grievances
2 adjusted, without intervention of the bargaining representative. ~~7~~
3 ~~if~~**IF THE INDIVIDUAL EMPLOYEE IS A MEMBER OF THE BARGAINING**
4 **REPRESENTATIVE**, the adjustment ~~is~~**MUST** not **BE** inconsistent with the
5 terms of a collective bargaining contract or agreement then in
6 effect, ~~provided that~~**AND** the bargaining representative ~~has been~~
7 **MUST BE** given opportunity to be present at ~~such~~**THE** adjustment. **A**
8 **REPRESENTATIVE DESIGNATED UNDER THIS SECTION HAS NO DUTY OR**
9 **AUTHORITY TO COLLECTIVELY BARGAIN FOR OR PROVIDE OTHER SERVICES TO**
10 **A PUBLIC EMPLOYEE WHO IS NOT A MEMBER OF THE BARGAINING**
11 **REPRESENTATIVE. A NONMEMBER EMPLOYEE IS NOT COVERED OR BOUND BY A**
12 **CONTRACT NEGOTIATED BY THE COLLECTIVE BARGAINING REPRESENTATIVE.**

13 Enacting section 1. This amendatory act takes effect 90 days
14 after the date it is enacted into law.