

## SCHOOL CALENDAR EXCLUDED FROM COLLECTIVE BARGAINING TOPICS

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**House Bill 4163 as introduced**  
**Sponsor: Rep. Daniela R. Garcia**  
**Committee: Education Reform**  
**Complete to 3-7-17**

Analysis available at  
<http://www.legislature.mi.gov>

### SUMMARY:

House Bill 4163 would amend the Public Employment Relations Act (PERA)—Public Act 336 of 1947—to exclude the school year calendar and schedule from the topics subject to collective bargaining.

Section 15 of PERA lists the topics that are not subject to a collective bargaining agreement between a public school employer and a bargaining representative of its employees. These off-limits topics range from certain insurance concerns, the amount of pupil contact time required to receive full State School Aid, and decisions about the use of volunteers and placement of teachers. House Bill 4163 would add the calendar and schedule for the school year to the list of prohibited topics for collective bargaining.

MCL 423.215

### BACKGROUND:

House Bill 5194 of the 2015-2016 legislative session was nearly identical to this legislation, with the language slightly updated in HB 4163 ("must" instead of "shall"). HB 5194 was reported by the House Education committee in December of 2015, but was not voted upon by the full House.

### FISCAL IMPACT:

The bills would have no fiscal impact on the state, but would presumably decrease school district and intermediate district costs by an indeterminate amount by further limiting the subjects of bargaining.

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■ This analysis was prepared by nonpartisan House Fiscal Agency staff for use by House members in their deliberations, and does not constitute an official statement of legislative intent.