



Senate Fiscal Agency
P. O. Box 30036
Lansing, Michigan 48909-7536

BILL ANALYSIS



Telephone: (517) 373-5383
Fax: (517) 373-1986

Senate Bill 353 (as introduced 5-2-17)
Sponsor: Senator John Proos
Committee: Commerce

Date Completed: 6-6-17

CONTENT

The bill would amend the Local Government Labor Regulatory Limitation Act to prohibit a local governmental body from regulating the information an employer would have to request, require, or exclude during a job interview.

The Act generally prohibits a local governmental body from adopting, enforcing, or administering an ordinance, local policy, or local resolution regulating the information an employer or potential employer must request or require on, or exclude from, an application for employment. Under the bill, a local governmental body also would be prohibited from regulating the information an employer or potential employer would have to request, require, or exclude during the interview process for an employee or potential employee.

(The Act defines "local governmental body" as any local government or its subdivisions, including a city, village, township, county, or educational institution (a school district, intermediate school district, public school academy, or community college); a local public authority, agency, board, commission, or other local governmental, quasi-governmental, or quasi-public body; or a public body that acts or purports to act in a commercial, business, economic development, or similar capacity for a local government or its subdivision. The term does not include an authority established by interlocal agreement under the Urban Cooperation Act to which the State is a party.)

The bill would take effect 90 days after its enactment.

MCL 123.1384

Legislative Analyst: Jeff Mann

FISCAL IMPACT

The bill would have no fiscal impact on State or local government.

Fiscal Analyst: Elizabeth Pratt

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