



**Senate Fiscal Agency**  
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BILL ANALYSIS



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House Bill 4065 (as reported without amendment)  
Sponsor: Representative Dave Pagel  
House Committee: Judiciary  
Senate Committee: Judiciary

**CONTENT**

The bill would amend the Corrections Code to require the Department of Corrections (DOC) to establish a policy allowing for the employment or appointment of a person convicted of a felony.

The Code prohibits an individual who has been convicted of a felony, or who is subject to any pending felony charges, from being employed by or appointed to a position in the Department. Under the bill, this would apply except as otherwise provided.

The bill would require the DOC to establish a policy allowing for the employment or appointment of an individual who had been convicted of a felony to a position within the Department if his or her employment or appointment would not have a negative impact on public safety or the operation of the DOC. The policy would have to require an extensive background investigation of the applicant and the written approval of the Director before the DOC could employ or appoint an applicant to a position.

An individual who was employed or appointed to a position in the Department as described above could not be dismissed from his or her employment or appointment due solely to a felony conviction that he or she disclosed to the DOC before his or her employment or appointment.

MCL 791.205a

Legislative Analyst: Jeff Mann

**FISCAL IMPACT**

The bill would have no fiscal impact on State or local government.

Date Completed: 6-8-17

Fiscal Analyst: Ryan Bergan