



Senate Fiscal Agency
P. O. Box 30036
Lansing, Michigan 48909-7536

BILL ANALYSIS

Telephone: (517) 373-5383
Fax: (517) 373-1986

House Bill 4858 (Substitute H-1 as reported without amendment)

Sponsor: Representative Thomas Albert

House Committee: Military and Veterans Affairs

Senate Committee: Veterans, Military Affairs and Homeland Security

CONTENT

The bill would amend Public Act 205 of 1897, which gives veterans a preference for public appointment or employment, to require the State or a political subdivision of the State to treat a veteran's military experience as relevant professional experience for the purpose of determining his or her wage or salary.

Proposed MCL 35.401a

Legislative Analyst: Tyler VanHuyse

FISCAL IMPACT

To the extent that a veteran's military experience is not already used in determining his or her wage or salary when he or she is hired by the State or a political subdivision of the State, the bill could impose an additional cost to the State or a local unit of government if it resulted in a higher wage or salary for the veteran. The potential cost for the State or local units of government is indeterminate and would depend on the number of veterans that would be affected by the proposed change in statute. Currently there are approximately 600,000 military veterans in Michigan. The number of veterans that would be affected by the bill is indeterminate.

Date Completed: 11-26-18

Fiscal Analyst: Joe Carrasco