

**SUBSTITUTE FOR  
HOUSE BILL NO. 4858**

A bill to amend 1897 PA 205, entitled

"An act to prefer honorably discharged members of the armed forces of the United States for public employments,"

(MCL 35.401 to 35.404) by adding section 1a.

**THE PEOPLE OF THE STATE OF MICHIGAN ENACT:**

1           **SEC. 1A. IF THIS STATE OR A POLITICAL SUBDIVISION OF THIS**  
2           **STATE HIRES A VETERAN, THIS STATE OR THE POLITICAL SUBDIVISION**  
3           **SHALL TREAT THE VETERAN'S MILITARY EXPERIENCE AS RELEVANT**  
4           **PROFESSIONAL EXPERIENCE FOR THE PURPOSE OF DETERMINING THE**  
5           **VETERAN'S WAGE OR SALARY. AS USED IN THIS SECTION, "VETERAN" MEANS**  
6           **THAT TERM AS DEFINED IN SECTION 1.**

7           Enacting section 1. This amendatory act takes effect 90 days  
8           after the date it is enacted into law.