

Reps. Sneller, Clemente, Faris, Rabhi, Greig, Guerra, Geiss, Camilleri, Wittenberg, Phelps, Byrd, Gay-Dagnogo, Lasinski, Peterson, Chang, Brinks, Graves, Ellison, Greimel, Liberati, Zemke, Durhal, Hertel, Sabo, Hoadley, Pagan, Garrett, Love, Neeley, Green, Yanez, Sowerby, Cambensy, Cochran, Elder, Jones, Frederick, Calley, Howrylak, Kahle, Maturen and Moss offered the following resolution:

House Resolution No. 406.

A resolution to declare October 2018 as Disability Employment Awareness Month in the state of Michigan.

Whereas, In Michigan, only about 19% of people with intellectual and developmental disabilities are employed; and

Whereas, People with developmental disabilities in Michigan share with the rest of the state's nearly 10 million residents the right to work in competitive, integrated work environments with needed supports, while making minimum wage; and

Whereas, It has been more than 70 years since Congress designated a week in October, which has culminated into National Disability Employment Awareness Month with the 2018 theme being "America's Workforce: Empowering All"; and

Whereas, Every person should be seen for their ability and not disability with valuable strengths and the potential to make important contributions to their local communities; and

Whereas, By promoting opportunities for all citizens with disabilities in Michigan, gaining individual integrated employment, and engaging businesses to value the contributions that employees with disabilities bring to their organization, we will enhance the employment landscape and enable Michigan to compete with other states to bring in high-demand businesses and jobs; and

Whereas, Disability Employment Awareness Month is an appropriate time to recognize Michigan's employment accomplishments concerning persons with disabilities in integrated environments and to make sure all of Michigan's citizens with intellectual and developmental disabilities are included; and

Whereas, Celebrating the abilities and contributions of people with developmental disabilities can only serve to enrich the communities of Michigan and enhance our diversity; now, therefore, be it

Resolved by the House of Representatives, That the members of this legislative body declare October 2018 as Disability Employment Awareness Month in the state of Michigan.