

Legislative Analysis



YOUTH WORK PERMITS

Phone: (517) 373-8080
<http://www.house.mi.gov/hfa>

Senate Bill 910 (S-1) as reported from House committee

Sponsor: Sen. Roger Victory

1st House Committee: Education

2nd House Committee: Ways and Means

Senate Committee: Economic and Small Business Development [Discharged]

Complete to 12-5-20

Analysis available at
<http://www.legislature.mi.gov>

(Enacted as Public Act 323 of 2020)

SUMMARY:

Senate Bill 910 would amend the Youth Employment Standards Act to remove provisions that now require a minor applying for a work permit to do so in person and require certain permits to be printed on distinctively colored paper.

The act requires a minor (someone under 18 years old) to have a work permit or temporary permit issued by the minor's school district, intermediate school district (ISD), public school academy (PSA, or charter school) or nonpublic school) in his or her school file and on file with his or her employer before he or she is employed in an occupation regulated under the act.

Under the act, an issuing officer can issue a work permit only if the minor applies in person.

The bill would remove the "in person" requirement.

Additionally, the act requires that the color of work permits for minors under 16 years of age be distinct from those for minors 16 years of age and over.

The bill would instead require that a permit issued to a minor under 16 years of age clearly indicate that fact.

MCL 409.105 and 409.106

BACKGROUND:

The bill would effectively codify the provisions in a succession of executive orders (EOs) temporarily suspending strict compliance with sections 5 and 6 of the Youth Employment Standards Act. Those sections require in-person application for a work permit and a different color of paper for work permits for minors under 16 years of age.

The latest applicable EO, Executive Order 2020-157,¹ was issued July 27, 2020, and expired August 31, 2020. It followed identical orders in May (EO 2020-79²) and June (EO 2020-116³ and EO 2020-140⁴).

¹ <https://www.legislature.mi.gov/documents/2019-2020/executiveorder/pdf/2020-EO-157.pdf>

² <http://www.legislature.mi.gov/documents/2019-2020/executiveorder/pdf/2020-EO-79.pdf>

³ <http://www.legislature.mi.gov/documents/2019-2020/executiveorder/pdf/2020-EO-116.pdf>

⁴ <http://www.legislature.mi.gov/documents/2019-2020/executiveorder/pdf/2020-EO-140.pdf>

HOUSE COMMITTEE ACTION:

The House Committee on Ways and Means reported the Senate-passed version of the bill without amendment.

FISCAL IMPACT:

Senate Bill 910 would not have an appreciable fiscal impact on any unit of state or local government.

POSITIONS:

The following entities indicated support for the bill:

Michigan Association of School Boards (12-2-20)

West Michigan Talent Triangle (12-2-20)

Michigan Manufacturers Association (12-2-20)

Michigan Association of Secondary School Principals (12-2-20)

Michigan Association of Superintendents and Administrators (12-2-20)

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■ This analysis was prepared by nonpartisan House Fiscal Agency staff for use by House members in their deliberations, and does not constitute an official statement of legislative intent.