

SUBSTITUTE FOR
SENATE BILL NO. 910

A bill to amend 1978 PA 90, entitled
"Youth employment standards act,"
by amending sections 5 and 6 (MCL 409.105 and 409.106).

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

1 Sec. 5. An issuing officer shall issue a work permit ~~only upon~~
2 **on an** application ~~in person~~ by the minor desiring employment and
3 after ~~having the following papers have been~~ examined, approved, and
4 filed: ~~the following papers:~~

5 (a) A statement of intention to employ **the minor**, signed by
6 the prospective employer or by a person authorized by the
7 prospective employer, setting forth the general nature of the
8 occupation in which the employer intends to employ the minor, the
9 hours during which the minor will be employed, the wages to be

1 paid, and other information the department of education, in
2 cooperation with the department of labor **and economic opportunity**,
3 requires.

4 (b) Evidence showing that the minor is of the age required by
5 this act. Proof of age ~~shall~~**must** be established by ~~one~~**1** of the
6 following:

7 (i) A certified copy of the birth record or any other proof of
8 age showing the place and date of birth.

9 (ii) A certified copy of valid operator's license issued by
10 this state clearly showing date of birth.

11 (iii) The school record or the school census record.

12 (iv) The sworn statement of the minor's parent or guardian,
13 together with a corroborating statement of a physician.

14 (v) If documentary proof as described in subparagraphs (i) to
15 (iv) is not obtainable, the issuing officer may accept other
16 documentation as established by department of education rules.

17 Sec. 6. (1) ~~Work permits shall~~**A work permit must** be issued in
18 the form prescribed by the department of education in cooperation
19 with the department of labor **and economic opportunity** and in
20 accordance with instructions so prescribed. ~~The color of work~~
21 ~~permits for minors under 16 years of age shall be distinct from~~
22 ~~that for minors 16 years of age and over. Work permits shall~~**A work**
23 **permit issued to a minor under 16 years of age must clearly**
24 **indicate on the work permit that the minor is under 16 years of**
25 **age. A work permit must** state the name and address of the minor,
26 the date of birth, the occupation and industry in which the minor
27 is employed, the employer's name and address, and other information
28 required by the department of education.

29 (2) The department of education shall promulgate rules

1 prescribing standards for the issuance of work permits, which ~~shall~~
2 **must** include the following factors:

3 (a) Evidence of age.

4 (b) Standards of work as established by the department of
5 labor **and economic opportunity** and federal regulation.

6 (c) Statutory requirements.

7 (3) A fee ~~shall~~**must** not be charged for a work permit or other
8 record required by this act.