

SENATE BILL NO. 477

September 04, 2019, Introduced by Senators MCCANN, HERTEL, ANANICH, WOJNO, BRINKS, ALEXANDER, BAYER, BULLOCK, GEISS and HOLLIER and referred to the Committee on Government Operations.

A bill to amend 1978 PA 390, entitled

"An act to regulate the time and manner of payment of wages and fringe benefits to employees; to prescribe rights and responsibilities of employers and employees, and the powers and duties of the department of labor; to require keeping of records; to provide for settlement of disputes regarding wages and fringe benefits; to prohibit certain practices by employers; to prescribe penalties and remedies; and to repeal certain acts and parts of acts,"

by amending section 15 (MCL 408.485).

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

1 Sec. 15. An employer who, with **the** intent to defraud, fails to

1 ~~make payment of~~ **pay** the wages and fringe benefits due an employee
2 as provided in this act ~~, is guilty of a misdemeanor,~~ **crime**
3 punishable **as follows:**

4 **(a) For a first violation, a misdemeanor punishable by**
5 **imprisonment for not more than 1 year or** a fine of not more than
6 \$1,000.00, ~~or imprisonment for not more than 1 year,~~ or both.

7 **(b) For a second or subsequent violation, a felony punishable**
8 **by imprisonment for not more than 2 years or a fine of not more**
9 **than \$10,000.00, or both.**

10 Enacting section 1. This amendatory act takes effect 90 days
11 after the date it is enacted into law.