

SENATE BILL NO. 479

September 04, 2019, Introduced by Senators BRINKS, HERTEL, ANANICH, WOJNO, ALEXANDER, BAYER, BULLOCK, GEISS, MCCANN and HOLLIER and referred to the Committee on Government Operations.

A bill to amend 1978 PA 390, entitled

"An act to regulate the time and manner of payment of wages and fringe benefits to employees; to prescribe rights and responsibilities of employers and employees, and the powers and duties of the department of labor; to require keeping of records; to provide for settlement of disputes regarding wages and fringe benefits; to prohibit certain practices by employers; to prescribe penalties and remedies; and to repeal certain acts and parts of acts,"

by amending section 14 (MCL 408.484).

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

1 Sec. 14. (1) ~~An~~ **Except as provided in subsection (2), an**
2 employer ~~who~~ **that** violates this act ~~, including failure to pay the~~
3 ~~wages and fringe benefits due an employee as provided in this act,~~
4 is guilty of a misdemeanor.

5 **(2) An employer that violates section 13a a second or**
6 **subsequent time is guilty of a felony punishable by imprisonment**
7 **for not more than 2 years or a fine of not more than \$10,000.00 for**
8 **each violation, or both.**

9 Enacting section 1. This amendatory act takes effect 90 days
10 after the date it is enacted into law.