

SENATE BILL NO. 1040

July 23, 2020, Introduced by Senators HERTEL, BAYER, POLEHANKI, WOJNO, BRINKS, ALEXANDER, MCCANN, GEISS, MCMORROW, CHANG, BULLOCK, IRWIN, MOSS, MCBROOM, ANANICH and SANTANA and referred to the Committee on Education and Career Readiness.

A bill to amend 1937 (Ex Sess) PA 4, entitled

"An act relative to continuing tenure of office of certificated teachers in public educational institutions; to provide for probationary periods; to regulate discharges or demotions; to provide for resignations and leaves of absence; to create a state tenure commission and to prescribe the powers and duties thereof; and to prescribe penalties for violation of the provisions of this act,"

by amending section 3a of article II and section 3 of article III (MCL 38.83a and 38.93), as amended by 2011 PA 101.

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

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ARTICLE II

1 developed by appropriate administrative personnel in consultation
2 with the individual teacher. The individualized development plan
3 ~~shall~~**must** require the teacher to make progress toward individual
4 development goals within a specified time period, not to exceed 180
5 days. The annual year-end performance evaluation ~~shall~~**must** be
6 based on multiple classroom observations conducted during the
7 period covered by the evaluation and ~~shall~~**must** include, in
8 addition to the factors required under section 1249 of the revised
9 school code, 1976 PA 451, MCL 380.1249, at least an assessment of
10 the teacher's progress in meeting the goals of his or her
11 individualized development plan. The controlling board shall
12 determine the format and number of the classroom observations in
13 consultation with teachers and school administrators.

14 **(2) The controlling board of the school district employing a**
15 **teacher on continuing tenure is not required to ensure that the**
16 **teacher is provided with an annual year-end performance evaluation**
17 **under this section for the 2020-2021 school year.**

18 Enacting section 1. This amendatory act does not take effect
19 unless Senate Bill No. 1044 of the 100th Legislature is enacted
20 into law.