

HOUSE RESOLUTION NO.294

Rep. Sabo offered the following resolution:

1 A resolution to denounce the Michigan Civil Service
2 Commission's adoption of revisions to rule 6-7.

3 Whereas, On July 13, 2020, the Michigan Civil Service
4 Commission (MCSC) adopted rule revisions that will significantly
5 weaken public sector unions. These amendments will stop payroll
6 deductions of union dues for public sector employees unless the
7 employee reauthorizes payroll deductions annually; and

8 Whereas, The commission states that these changes are based on
9 Michigan and United States Supreme Court precedent. In *UAW v. Green*
10 (2015), the Michigan Supreme Court ruled that imposing mandatory
11 shop fees on civil servants is beyond the MCSC's authority. In
12 *Janus v. American Federation of State, County, and Municipal*
13 *Employees* (2018), the U.S. Supreme Court ruled that involuntary



1 deductions of public employee union dues violated the First
2 Amendment right to free speech; and

3 Whereas, Nothing in these court decisions would require the
4 changes that the MCSC has adopted. While affirmative consent is
5 required for the deduction of union dues, nothing in the rulings
6 would require employees to provide annual consent; and

7 Whereas, During the current public health and economic crisis,
8 it is imperative that Michigan ensure the strength of unions to
9 protect the health and safety of workers. Instead, these rule
10 changes will add unnecessary hurdles to union membership and weaken
11 the unions protecting public sector employees who are risking their
12 health to provide essential services during the current crisis;
13 now, therefore, be it

14 Resolved by the House of Representatives, That we denounce the
15 Michigan Civil Service Commission's adoption of revisions to rule
16 6-7; and be it further

17 Resolved, That copies of this resolution be transmitted to the
18 members of the Michigan Civil Service Commission.