

Legislative Analysis



COMPULSORY LABOR ARBITRATION FOR CERTAIN COUNTY CORRECTIONS OFFICERS

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House Bill 4639 as introduced
Sponsor: Rep. Kelly Breen
Committee: Commerce and Tourism
Complete to 5-24-21

Analysis available at
<http://www.legislature.mi.gov>

SUMMARY:

House Bill 4639 would amend 1969 PA 312, which provides for compulsory arbitration for labor disputes involving municipal police and fire departments, to include within its scope certain county-level corrections officers.

The act requires binding arbitration to resolve labor disputes involving *public police or fire department employees* under certain circumstances and lays out the parameters of that arbitration process.

The act currently defines *public police or fire department employee* to mean an employee of a local unit of government or municipal entity who is engaged as a police officer or in firefighting or is subject to the hazards of those jobs; emergency medical service personnel employed by a public police or fire department; or an emergency telephone operator directly employed by a public police or fire department.

The bill would add to that definition, and thus make the act applicable to, a corrections officer employed by a county sheriff in a county jail, work camp, or other facility maintained by a county that houses adult prisoners.

MCL 423.232

BACKGROUND:

House Bill 4639 is a reintroduction of HB 5623 of the 2019-20 legislative session. That bill was referred by the House Committee on Commerce and Tourism to the House Committee on Ways and Means.

FISCAL IMPACT:

House Bill 4639 would have an indeterminate fiscal impact on local court funding units. The fiscal impact would depend on how provisions of the bill affected court caseloads and related administrative costs.

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