

# HOUSE BILL NO. 4587

March 24, 2021, Introduced by Reps. Witwer, Pohutsky, Kuppa, Cavanagh, Young, O'Neal, Thanedar, Garza, Tyrone Carter, Brabec, Scott, Hope, Hood, Neeley, Weiss, Brenda Carter, Haadsma, Koleszar, Ellison, Sabo, Manoogian, Brixie, Shannon, Bolden, Lasinski and Jones and referred to the Committee on Workforce, Trades, and Talent.

A bill to amend 1931 PA 328, entitled  
"The Michigan penal code,"  
by amending section 556 (MCL 750.556).

## THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

1           Sec. 556. ~~(1) Any~~**An** employer ~~of labor in this state,~~  
2 ~~employing both males and females, who shall~~ **not** discriminate in any  
3 way in the payment of wages ~~as between~~ **individuals of different**  
4 sexes who are similarly employed. ~~, shall be~~  
5           **(2) A person who violates this section is** guilty of a

1 misdemeanor ~~. No female shall be assigned any task disproportionate~~  
2 ~~to her strength, nor shall she be employed in any place detrimental~~  
3 ~~to her morals, her health or her potential capacity for motherhood.~~

4 Any ~~punishable~~ as follows:

5 (a) If the person has 1 to 15 employees, a fine of not more  
6 than \$5,000.00.

7 (b) If the person has 16 to 50 employees, a fine of not more  
8 than \$10,000.00.

9 (c) If the person has more than 50 employees, a fine of not  
10 more than \$20,000.00.

11 (3) This section does not prohibit the person from being  
12 charged with, convicted of, or punished for any other violation of  
13 law arising out of the violation of this section.

14 (4) A difference in wage rates based upon a factor other than  
15 sex ~~shall~~ **does** not violate this section.

16 Enacting section 1. This amendatory act takes effect 90 days  
17 after the date it is enacted into law.