

# HOUSE BILL NO. 5479

October 21, 2021, Introduced by Reps. Aiyash, Rabhi and Weiss and referred to the Committee on Government Operations.

A bill to amend 2018 PA 337, entitled "Improved workforce opportunity wage act," by amending section 4 (MCL 408.934), as amended by 2018 PA 368; and to repeal acts and parts of acts.

**THE PEOPLE OF THE STATE OF MICHIGAN ENACT:**

- 1           Sec. 4. ~~(1) Subject to the exceptions specified in this act,~~  
2 ~~the minimum hourly wage rate is:~~  
3           ~~(a) Before September 1, 2014, \$7.40.~~  
4           ~~(b) Beginning September 1, 2014, \$8.15.~~

1       ~~(c) Beginning January 1, 2016, \$8.50.~~

2       ~~(d) Beginning January 1, 2017, \$8.90.~~

3       ~~(e) Beginning January 1, 2018, \$9.25.~~

4       ~~(f) In calendar year 2019, or a subsequent calendar year as~~  
5 ~~described in subsection (2), \$9.45.~~

6       ~~(g) In calendar year 2020, or a subsequent calendar year as~~  
7 ~~described in subsection (2), \$9.65.~~

8       ~~(h) In calendar year 2021, or a subsequent calendar year as~~  
9 ~~described in subsection (2), \$9.87.~~

10       ~~(i) In calendar year 2022, or a subsequent calendar year as~~  
11 ~~described in subsection (2), \$10.10.~~

12       ~~(j) In calendar year 2023, or a subsequent calendar year as~~  
13 ~~described in subsection (2), \$10.33.~~

14       ~~(k) In calendar year 2024, or a subsequent calendar year as~~  
15 ~~described in subsection (2), \$10.56.~~

16       ~~(l) In calendar year 2025, or a subsequent calendar year as~~  
17 ~~described in subsection (2), \$10.80.~~

18       ~~(m) In calendar year 2026, or a subsequent calendar year as~~  
19 ~~described in subsection (2), \$11.04.~~

20       ~~(n) In calendar year 2027, or a subsequent calendar year as~~  
21 ~~described in subsection (2), \$11.29.~~

22       ~~(o) In calendar year 2028, or a subsequent calendar year as~~  
23 ~~described in subsection (2), \$11.54.~~

24       ~~(p) In calendar year 2029, or a subsequent calendar year as~~  
25 ~~described in subsection (2), \$11.79.~~

26       ~~(q) In calendar year 2030, or a subsequent calendar year as~~  
27 ~~described in subsection (2), \$12.05.~~

28       **(1) Subject to the exceptions specified in this act, the**  
29 **minimum hourly wage rate is:**

- 1           (a) Beginning January 1, 2021, \$9.65.
- 2           (b) Beginning January 1, 2022, \$11.00.
- 3           (c) Beginning January 1, 2023, \$12.00.
- 4           (d) Beginning January 1, 2024, \$13.00.
- 5           (e) Beginning January 1, 2025, \$14.00.
- 6           (f) Beginning January 1, 2026, \$15.00.

7           ~~(2) An increase in the minimum hourly wage rate as prescribed~~  
8 ~~in subsection (1) does not take effect if the unemployment rate for~~  
9 ~~this state, as determined by the Bureau of Labor Statistics, United~~  
10 ~~States Department of Labor, is 8.5% or greater for the calendar~~  
11 ~~year preceding the calendar year of the prescribed increase. An~~  
12 ~~increase in the minimum hourly wage rate as prescribed in~~  
13 ~~subsection (1) that does not take effect pursuant to this~~  
14 ~~subsection takes effect in the first calendar year following a~~  
15 ~~calendar year for which the unemployment rate for this state, as~~  
16 ~~determined by the Bureau of Labor Statistics, United States~~  
17 ~~Department of Labor, is less than 8.5%.~~

18           **(2) Every January beginning in January 2027, the state**  
19 **treasurer shall adjust the minimum hourly wage rate then in effect**  
20 **by an amount determined by the state treasurer at the end of the**  
21 **immediately preceding calendar year to reflect the average annual**  
22 **percentage change in the consumer price index for the most recent**  
23 **5-year period for which data are available. The wage and hour**  
24 **division of the department of labor and economic opportunity shall**  
25 **post the adjusted minimum wage on its website by February 1 of the**  
26 **year it is calculated, and the adjusted rate is effective beginning**  
27 **April 1 of that year. As used in this subsection, "consumer price**  
28 **index" means the most comprehensive index of consumer prices**  
29 **available for the Midwest region from the United States Department**

1 **of Labor, Bureau of Labor Statistics.**

2 Enacting section 1. Section 4d of the improved workforce

3 opportunity wage act, 2018 PA 337, MCL 408.934d, is repealed.