



Senate Fiscal Agency  
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House Bill 4044 (as passed by the House)  
Sponsor: Representative Matt Koleszar  
House Committee: Labor  
Senate Committee: Labor

Date Completed: 6-21-23

### **CONTENT**

The bill would repeal Section 15b of the public employment relations Act, which generally requires a public employer, after a collective bargaining agreement expires and until a new one is in place, to pay and provide wages and benefits at levels and amounts that are no greater than those in effect on the expiration date of the collective bargaining agreement.

MCL 423.215b (repealed)

### **PREVIOUS LEGISLATION**

*(Please note: This section does not provide a comprehensive account of all previous legislative efforts on the relevant subject matter.)*

The bill is a reintroduction of Senate Bill 1094 from the 2021-2022 Legislative Session.

Legislative Analyst: Alex Krabill

### **FISCAL IMPACT**

The bill would have an indeterminate fiscal impact on the State and local units of government in the event that wages and benefits would be increased as a result of a contract being expired and new contracts having yet to be signed, which would depend on the marginal increase in public employee costs for the State and local units of government.

Fiscal Analyst: Cory Savino, PhD

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This analysis was prepared by nonpartisan Senate staff for use by the Senate in its deliberations and does not constitute an official statement of legislative intent.