

# HOUSE RESOLUTION NO. 313

Reps. Outman, Markkanen, Cavitt, Bierlein, Alexander, Rigas, Bezotte, Haadsma, MacDonell and Rheingans offered the following resolution:

1       A resolution to declare October 2024 as Disability Employment  
2 Awareness Month in the state of Michigan.

3       Whereas, Disability Employment Awareness Month is a national  
4 campaign that raises awareness about disability employment issues  
5 and celebrates the many and varied contributions of America's  
6 workers with disabilities; and

7       Whereas, According to the U.S. Bureau of Labor Statistics, in  
8 2020, the employment-population ratio for people with a disability  
9 was 17.9 percent, compared to 61.8 percent for those without a  
10 disability; and

1       Whereas, The state of Michigan recognizes the importance of  
2 inclusive workplaces that welcome the talents of all people,  
3 including people with disabilities; and  
4

5       Whereas, The state of Michigan recognizes the many entities  
6 and organizations working to lower barriers of employment and  
7 empower those living with disabilities the ability to engage in  
8 meaningful employment; and

9       Whereas, The state of Michigan recognizes a comprehensive list  
10 of named organizations is untenable in this resolution and applauds  
11 all organizations improving employment access to the dedicated and  
12 outstanding disabled workforce of Michigan; and

13       Whereas, The state of Michigan recognizes, in the year of  
14 2024, Michigan Rehabilitation Services, Corewell Health and  
15 Corewell Health's Disability Focused Business Resource Group  
16 Entitled AdaptAbilities, Disability Network Michigan, and Comprenew  
17 among the many organizations making Michigan a place for everyone  
18 to thrive; and

19       Whereas, The state of Michigan is committed to promoting  
20 policies and practices that increase employment opportunities for  
21 individuals with disabilities; now, therefore, be it

22       Resolved by the House of Representatives, That the members of  
23 this legislative body declare October 2024 as Disability Employment  
24 Awareness Month in the state of Michigan; and be it further

25       Resolved, That we commend this observance for all Michiganders  
26 and encourage citizens to learn more about disability employment  
27 issues and what they can do to support individuals with  
28 disabilities and their families.