

## HOUSE RESOLUTION NO. 289

Rep. Wozniak offered the following resolution:

1       A resolution to declare June 27, 2024, as Public Employee  
2 Freedom Day in the state of Michigan.

3       Whereas, The Supreme Court of the United States issued its  
4 landmark decision in *JANUS v. AFSCME* on June 27, 2018, affirming  
5 the constitutional rights of public sector employees regarding  
6 union membership and dues; and

7       Whereas, The principles of free speech and freedom of  
8 association guaranteed by the First Amendment ensure that public  
9 sector employees have the right to make decisions that are in their  
10 best interest; and

11       Whereas, Freedom in decision making empowers public sector  
12 workers by granting them the ability to make individual choices

1 regarding their representation, fostering a climate of transparency  
2 and accountability within public sector unions; and

3       Whereas, Safeguarding employee choices in representation  
4 protects jobs and has contributed to a more equitable workplace  
5 environment by safeguarding the rights of dissenting employees and  
6 protecting their freedom from compelled political speech; and

7       Whereas, Michigan had the foresight to ensure workplace  
8 freedom for public sector employees six years before the *JANUS*  
9 decision, further demonstrating Michigan's unwavering dedication to  
10 the principles of fairness and competition in employment; and

11       Whereas, The principles articulated in the *JANUS* decision  
12 continue to resonate as a cornerstone of constitutional  
13 jurisprudence, serving as a bulwark against coercion and ensuring  
14 the protection of individual liberties; and

15       Whereas, June 27th marks the sixth anniversary of the *JANUS*  
16 court decision as it continues to have a profound impact on  
17 safeguarding the constitutional rights of public sector employees  
18 across the United States; now, therefore, be it

19       Resolved by the House of Representatives, That the members of  
20 this legislative body declare June 27, 2024, as Public Employee  
21 Freedom Day in the state of Michigan.