

# HOUSE BILL NO. 4024

January 28, 2025, Introduced by Reps. Fox, Carra, Pavlov, Rigas, DeSana, Linting, Alexander, Wortz, Markkanen, Cavitt, Johnsen, Woolford, DeBoyer, BeGole, Outman, DeBoer, Jenkins-Arno, Martin, Steele, Meerman, Smit and Maddock and referred to Committee on Education and Workforce.

A bill to require that certain educational institutions in this state, when providing students with multiple occupancy restrooms, changing areas, and similar facilities, do so in a manner that ensures each student's privacy from individuals of the opposite biological sex; and to provide for the powers and duties of certain state and local governmental officers and entities.

**THE PEOPLE OF THE STATE OF MICHIGAN ENACT:**

1           Sec. 1. This act may be cited as the "student restroom privacy  
2 act".

1           Sec. 2. As used in this act:

2           (a) "Biological sex" means the physical condition of being  
3 male or female, as stated on an individual's original birth  
4 certificate.

5           (b) "Educational institution" means that term as defined in  
6 section 401 of the Elliot-Larsen civil rights act, 1976 PA 453, MCL  
7 37.2401.

8           (c) "Multiple occupancy restroom or changing area" means an  
9 area in an educational institution designed or designated to be  
10 used by more than 1 student at a time, where students may be in  
11 various stages of undress in the presence of other students or  
12 individuals. Multiple occupancy restroom or changing area includes,  
13 but is not limited to, a restroom, locker room, changing room, or  
14 shower room.

15           Sec. 3. (1) An educational institution shall require every  
16 multiple occupancy restroom or changing area to be used by  
17 individuals based on the individuals' biological sex.

18           (2) This section does not apply to an individual who enters a  
19 multiple occupancy restroom or changing area designated for use by  
20 the opposite biological sex if the individual enters for any of the  
21 following circumstances:

22           (a) Custodial purposes.

23           (b) Maintenance or inspection purposes.

24           (c) To render medical assistance.

25           (d) To accompany a student needing assistance if the assisting  
26 individual is an employee of the educational institution or the  
27 student's parent or legal guardian or authorized caregiver.

28           (e) To receive assistance in using the area.

29           (f) When the multiple occupancy restroom or changing area has

- 1 been temporarily designated for use by those of the individual's
- 2 biological sex.